

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☐ Initial Assessment
☐ Recertification Assessment (Choose an item.)
□ Extension of Scope

Client Company Name / Parent Company: Koperasi Produksi Rimba Harapan

Client Company / Parent Company Address:

Desa Merarai Satu, Kecamatan Sungai Tebelian, Kabupaten Sintang, Kalimantan Barat, 78655 Indonesia

Certification Unit:

Koperasi Produksi Rimba Harapan

Location of Certification Unit:

Desa Merarai Satu, Kecamatan Sungai Tebelian, Kabupaten Sintang, Kalimantan Barat, 78655 Indonesia

Date of Final Report: 15/11/2023



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Section 1: Scope of the Assessment

1. Company Details								
Parent Company	Koperasi Produksi Rimba Ha	Koperasi Produksi Rimba Harapan						
RSPO Membership Number	1-0326-21-000-00	Membership	Approval Date	09 September 2021				
Address	Desa Merarai Satu, Kecamatan Sungai Tebelian, Kabupaten Sintang, Kalimantan Barat, 78655 Indonesia							
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Produksi Rimba Harapan							
Location / Address	Desa Merarai Satu, Kecamatan Sungai Tebelian, Kabupaten Sintang, Kalimantan Barat, 78655 Indonesia							
Website	-							
Management Representative	Suratno Warsito	E-mail	adityadevasaput	ra@gmail.com				
Telephone	+62 81250341121	Facsimile	1					

2. Certification Information					
Certificate Number	RSPO 765840	Certificat	te Start Date	(05/10/2022
Date of First Certification	05/10/2022	Certificat	te Expiry Date	(04/10/2027
Scope of Certification	Production of Sustainable Oil	Palm Fresh	Fruit Bunch of Ind	ере	ndent Smallholder
Visit Objectives	 To determine the conformity of auditee's management system toward RSPO Independent Smallholder Standard. To evaluate the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements. 				
Assessment Cycle	 □ Pre Assessment (Choose an item.) □ Initial Assessment ☑ Annual Surveillance Assessment (ASA 1) □ Recertification Assessment (Choose an item.) □ Scope Extension 				
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 Indonesia National Interpretation 2020 for RSPO P&C 2018 for the Production of Sustainable Palm Oil				·
Supply Chain Module	☑ Identity Preserved; ☐ Mas	s Balance	Mill Capacity		NA
ISH certification Phase	☐ Eligibility ☐ Milestone A	⊠ Milestone	e B □ Not Applicab	le	
Is this a remote audit or on-site audit	☐ On-site audit (Option AI) ☐ On-site audit (Option AII) ☐ Remote audit (Remote audit (Option B)		



3. Other Certifications						
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date			
-	-	-	-			

GPS Coo	rdinates
Latitude	Longitude
	111°27′17.32″ E

5. Description of Supply Base							
New Planting Development	⋈ No (no change in to)	tal planted are	ea) 🗆 Yes (please	e refer to Principle	7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted		
Koperasi Produksi Rimba Harapan (74 smallholders)	109.35	-	14.44	123.76	88.35		
Total	109.35	-	14.41	123.76	88.35		
Note:							

6. Plantings & Cycle						
Estate / Smallholders		Age (Ye	ars) - ha		Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Produksi Rimba Harapan (74 smallholders)	-	109.35	-	-	109.35	-
Total (ha)	-	109.35	-	-	109.35	-
Note: Only Mature area is considered as production area						



7. Summary of Certified Tonnage of FFB (Own Certified Scope)						
Estate /		Tonnage ((MT) / year			
Smallholders	Estimated last year (Oct 2022 - Sept	Act (Oct 2022 -	Forecast (Oct 2023 – Sept			
	2023)	Previous license period	Current license period (Oct 2022 – Aug 2023)	2024)		
Koperasi Produksi Rimba Harapan (74 smallholders)	1,534.35	-	1,527.65	1,421.55		
Total		1,527.65		1,421.55		

Note:

- 1. There is no previous license period in surveillance-1 assessment.
- 2. The FFB production during the actual period is greater than the estimated last year volume. Because of the group apply the principle of caution when planning to request for the volume extension, this was done later after the audit.
- 3. Forecast FFB production is quite low (about 13 tons/ha/year) which is the result from the field observation and estimation of the group database found that members have not routinely applied the best dose of fertilize as well as apply once a year due to increase of the fertilizer price.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))							
Estate /	Tonnage (MT) / year						
Smallholders	Estimated last year (Oct 2022 – Sept	Actual (Oct 2022 – Aug 2023)		Forecast (Oct 2023 – Sept			
	2023)	Previous license period	Current license period (Oct 2022 – Aug 2023)	2024)			
-		-	-				
Total							

Note:

- This table is not applicable for ISH.

9. Summary of Non-Certified Tonnage of FFB (outside supplier — excluded from certificate)						
Out growers /	Tonnage (MT) / year					
smallholders	Estimated last year (Oct 2022 – Sept			Forecast (Oct 2023 - Sept		
	2023)	Previous license period	Current license period (Oct 2022 – Aug 2023)	2024)		
-	-	-	-	-		
Total	-	-		-		

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This table is not applicable for ISH.

No.	Month - Year	Month - Year Volume of FFB from V certified supply base (mt)		Total FFB/Month (mt)	
-		-		-	
-	-	-	-	-	
-	-	-	-		
-	-	-	-		
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
	TOTAL	-	-	-	

10. Summary of Certified Tonnage (MT) (not applicable for ISS) **Estimated last year Actual Forecast** (Oct 2022 - Sept 2023) (Oct 2022 - Aug 2023) (Oct 2023 - Sept 2024) Previous license period Current license period (Oct 2022 - Aug 2023) **FFB FFB FFB TOTAL** %) CPO (OER: %) CPO (OER: %) CPO (OER: **TOTAL** PK (KER: %) PK (KER: %) PK (KER: %) **TOTAL** Note: This table is not applicable for ISH.



10A. Mo	onthly Records of Certified (CPO & PK since the last audit						
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)					
1	-	-	-					
2	-	-	-					
3	-	-	-					
4	-	-	-					
5	-	-	-					
6	-	-	-					
7	-	-	-					
8	-	-	-					
9	-	-	-					
10	-	-	-					
11	-	-	-					
12	-	-	-					
	TOTAL	-	-					
Note:								

- This table is not applicable for ISH.

11. Summary of Actual Volume sold

Current License period (Oct 2022 – Aug 2023)

Carrolle License period (cee Louis Aug Louis)											
	RSPO Certified	Other Schen	nes Certified	Conventional	Total						
	RSPO Cel tilled	ISCC	Others	Conventional	iotai						
CPO (MT)	-	-	-	-	-						
PK (MT)	-	-	-	-	-						
Credits	-	-	-	-	-						
Previous Lic	cense period (Oct 2022 -	- Aug 2023)									
CPO (MT)	-	-	-	-	-						
PK (MT)	-	-	-	-	-						
Credits	-	-	-	-	-						
Note:	•	•	•	•							

Note:

- This table is not applicable for ISH.



11A. Re	11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)									
No.	No. Buyers Name PalmTrace Trading Certified CPO Sold Certified PK Solo (MT) (MT)									
-	-	-	-	-						
-	-	-	-	-						
	TOTAL									
Note:										

This table is not applicable for ISH.

11B. Re	11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)										
No.	No. Buyers Name Scheme Name Certified CPO Sold (MT) Certified PK (MT)										
-	-	-	-	-							
-	-	-	-	-							
	TOTAL										
Notes											

Note:

This table is not applicable for ISH.

11C. Re	11C. Records of CPO & PK Sold as conventional since the last audit (if any)									
No.	No. Buyers Name CPO Sold PK Sold (MT) (MT)									
-	-	-	-							
-	-	-	-							
	TOTAL									

Note:

This table is not applicable for ISH.

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)											
No.	D. Buyers Name PalmTrace Trading RSPO Credits of Certified License Number CPO Sold										
-	-	-	-								
-	-	-	-								
		TOTAL									
Note:	Note:										
-	This table is not applicable for ISH.										



12. Inde	12. Independent Smallholders Certified Tonnage (MT) / Volume												
	Estimated last year Actual (Oct 2022 – Sept 2023) (Oct 2022 – Aug 2023)		j 2023)	Forecast 23) (Oct 2023 – Sept 2024)									
Dhace	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B				
Phase	40%	70%	100%	40%	70%	100%	40%	70%	100%				
FFB			1,534.35			1,527.65			1,421.55				
IS-CSPO	-	-		-	-		-	-					
IS-CSPKO	-	-		-	-		-	-					
IS-CSPKE	-	-		-	-		-	-					
СЅРК	-	-		-	-		-	-					

12A.	Monthly Records of Co	ertified CPO, PK	(& PKE (equivale	ent) produced si	nce the last aud	it
No.	Month - Year	nth - Year FFB Certified CPO Certified PK (MT) (MT)		Certified PKO (MT)	Certified PKE (MT)	
1	October 2022	163.95	-	-	-	-
2	November 2022	147.26	-	-	-	-
3	December 2022	165.18	-	-	-	-
4	January 2023	138.02	-	-	-	-
5	February 2023	98.23	-	-	-	-
6	March 2023	105.86	-	-	-	-
7	April 2023	112.88	-	-	-	-
8	May 2023	144.54	-	-	-	-
9	June 2023	149.26	-	-	-	-
10	July 2023	144.45	-	-	-	-
11	August 2023	158.02	-	-	-	-
	TOTAL	1,527.65	-	-	-	-
Note	: 1 mt = 1 credit					

13. Inde	13. Independent Smallholders Actual Sold Tonnage / Volume											
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	СЅРК	IS-CSPKO	IS-CSPKE					
Current Li	icense period (C	oct 2022 – Aug	2023)									
Credits				220	-	24	-					
Physical	Physical											
Previous I	Previous License period (-)											



Credits				-	-	-	-
Physical	-	-	-				

13A.	13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit											
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	CPO Sold	Certified PK Sold (MT/credit)	PKO Sold	Certified PKE Sold (MT/credit)					
1	SC Johnson and Son Inc.	CB139313	-	-	-	24	-					
2	The Estee Lauder Companies Inc.	CB139313	-	165	-	-	-					
3	ACT Commodities B.V.	CB139313	-	55	-	-	-					
		TOTAL	-	220	-	24	-					
Note	Note:											



Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067) Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia.
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Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 4-8 September 2023. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 11 - 12 October 2023. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.



The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Produksi Rimba Harapan	✓	✓	√	√	√

Tentative Date of Next Visit: June 3, 2024 - June 5, 2024

Total Number of Mandays: 9 Mandays

2.2 BSI Assessment Team

Name		Role	Competency
Briyogi (BS)	Shadiwa	Team Leader	Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).
			Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.
			Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (Ahli K3 Umum), and Endorsed RSPO Refreshment Trainings.
			Language proficiency: Fluent in Bahasa Indonesia and English
			Aspect covered in this audit: During this audit, he verifies Legal Requirements, land & Legal issue, Policy, commitment, social and stakeholder consultation.
Yudwi Rahmant	Wisnu to (YW)	Team Member	Education: Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada
			Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability

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		auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. Language proficiency: Fluent in Bahasa Indonesia and English Aspect covered in this audit: During this audit, he assess the element of environmental.
Andi Pratama Pasaribu (AP)	Team Member	Education: Holds a Bachelor Degree majoring Social Economy, Jember University Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor. Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training Language proficiency: Fluent in Bahasa Indonesia and English Aspect covered in this audit: During this audit, he assess the element of best agronomy practices and social.

Accompanying Persons:

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

The Assessment plan of surveillance assessment

Date	Time	Subjects	BS	AP	YW
Monday,	07.20 - 08.55	Flight Jakarta to Pontianak	√	√	√
04/09/2023	09.00 - 18.00	Traveling From Pontianak to Sintang	√	√	√



Date	Time	Subjects	BS	AP	YW
Tuesday, 05/09/2023	08.00 - 09.00	Opening Meeting - Presentation by Koperasi Produksi Rimba Harapan - Presentation by BSI Indonesia	√	√	√
	09.00 – 12.00	Document and Record Verification - Principle 1 : Optimize productivity, efficiency, positive impacts and resilience - Principle 2 : Ensure legality, respect for land rights and community wellbeing - Principle 3 : Respect Human Rights, including worker's rights and contions - Principle 4 : Protect, conserve and enhance ecosystem and the environment - Internal Control System (ICS) requirements for smallholder	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document and record verification Continued	√	√	√
	16.30 - 17.00	Daily Progress Meeting and Reporting	√	√	√
Wednesday 06/09/2023	08.00 - 12.00	Field Observation to 18 Farmers Note (High Risk): Total Sampel Plot: √74 x 2 = 17.2 = Rounded to 18 samples of farmer Field observation and interview with farmers and workers concerning the role of group manager and ICS team, best management practice, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
12.00 – 14.00 Break		Break	√	√	√
	14.00 – 16.30	Document and record verification Continued	√	√	√
	16.30 – 17.00	Daily Progress Meeting and Reporting	√	√	√



Date	Time	Subjects	BS	AP	YW
Thursday 07/09/2023	08.00 - 12.00	Stakeholder Consultation: - Regency government (Plantation Agency, Environmental Agency, Agrarian/Land Agency) - Local community, Village Head, Local NGO dan previous land owner.	√	>	>
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document and record verification Continued	√	√	√
	16.30 – 17.00	Daily Progress Meeting and Reporting	√	√	√
Friday	08.00 - 09.00	Report Preparation	√	√	√
08/09/2023	09.00 - 10.00	Closing Meeting	√	√	√

The assessment plan of NCR closed out visit.

Date	Time	Subjects	BS
Wednesday, 11/10/2023	05.25 – 09.00	Flight Jakarta to Sintang	√
11/10/2023	10.00 - 12.00	Traveling From Sintang to Koperasi Produksi Rimba Harapan	√
	14.00 – 17.00	Document and Record Verification	√
Thursday,	09.00 - 11.00	Field Observation to farmers plot samples	√
12/10/2023	11.00 – 12.00	Audit results conclusions	√



Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	-	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	-	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. Note: New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.	-	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	-	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	-	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	-	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	-	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	-	Not Applicable
Any new plantings since January $1^{\rm st}$ 2010 shall comply with the RSPO New Plantings Procedure.	-	Not Applicable



Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8. Note: The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker. The progress on the Liabilities shall be verified and reported. Please refer to BSI-RSPO Secretariat approval.	-	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	-	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	-	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified. Note: if the internal audit is conducted against the RSPO P&C only, it is a non-compliance for this requirement.		Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO? Note: If the Critical (Major) NC is not actively addressed, it is a non-compliance for this requirement. If it is actively addressed, evidence shall be available.	-	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted? Note: if there is any negative comment from the stakeholders, the assessment team is required directly consult with the stakeholder regarding the comment and resolutions.	-	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards					
Requirement	Requirement Remarks Compliance				
Requirement		Compilation			



bsi.

Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?	-	Not Applicable
OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.		

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Approved Time Bound Plan

Not applicable for independent smallholder



3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were three (3) Critical; nil (0) Minor nonconformities and nil Opportunity For Improvement raised. The Koperasi Produksi Rimba Harapan Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
•	220040F 202200 M4		0.6 1 1 2022
NCR Ref #	2390195-202309-M1	Issued Date	8 September 2023
Due Date	7 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	3.3 MS A & MS B (Critical)		
Statement of Nonconformity:	KOPSI Rimba Harapan mem wages	bers still apply discriminatory	practices regarding work
Requirement Reference:	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		
Objective Evidence:	Based on field observation of Sobirin farmer's plot, it was found that there was a NPK fertilization activity carried out by 4 workers (3 men and 1 woman). The results of verification through interviews with land owners revealed that the fertilizer fee was IDR. 120,000/day (for women) and Rp. 150,000/day (male). There is no clear information and justification provided about the basis for determining different wages between men and women		
Corrections:	 Evaluate farmers and workers regarding wage payments Make adjustments to wage agreements with workers based on the evaluation results Disseminate Wage SOPs to farmers and workers 		
Root Cause Analysis:	 Minimal socialization of SOPs to members of the Rimba Harapan Production Cooperative Farmers. Lack of monitoring carried out by head of farmers group and ICS for farmers and workers 		
Corrective Actions:	 Increase the role and responsibility of Farmers Group Head and ICS in conducting outreach and monitoring regarding wages to farmers and workers Head of Farmers Group and ICS make a regular monitoring schedule for farmers and workers regarding wages Monitoring results are reported to the cooperative management to determine next steps 		



Assessment Conclusion:	Cooperatives show evidence of improvement where both female and male workers are paid at the same rate, for example, female workers in The Rimba Sawit Farmers Group received a wage of IDR 150,000/day for frond stacking work on July 25 2023. Likewise for female workers in The Harapan Baru Farmer Group will receive a wage of IDR 150,000/day on September 6 2023.
	The auditor conducted interviews with several farmers (SB and TE), it was discovered that the farmers understood that there was no difference in the value of wages for female and male workers.
	In order to increase ICS monitoring of the implementation of these wages, ICS has shown the Rimba Harapan Production Cooperative Work Program Document for the 2023 Fiscal Year, where there is a monitoring work plan carried out by each head of the farmer group on a regular basis (every 6 months).
	The monitoring technique refers to the SOP for Monitoring GAP, HCV, PPE (Doc No.: 64/KPRH/2023, dated 1 October 2023) made by ICS. This procedure provides information about several technical stages related to monitoring activities, along with an implementation schedule every 6 months in each group using monitoring forms provided by the ICS team. The ICS manager and team will examine the results of the report and follow up on the monitoring findings that have been carried out.
	Based on those objective evidences, the non-conformities is closed.

Non-conformity			
NCR Ref #	2390195-202309-M2	Issued Date	8 September 2023
Due Date	7 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	3.5 MS B (Critical)		
Statement of Nonconformity:	Workers have not had access to safe working conditions and facilities, especially regarding PPE for fertilizing work.		
Requirement Reference:	Workers, including smallholder family members, have access to safe working conditions and amenities that include: • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking waterAccess to toilets		
Objective Evidence:	for Risk Control and Use o	icies related to risk control and PPE (No.: 25/KPRH/2019, PPE used for fertilizing activition	3 December 2019). The



	However, based on the results of field observations by auditors in the Sobirin farmer's plot, it was discovered that 4 workers did not use gloves and 1 worker did not use boots when carrying out fertilization activities.
Corrections:	 Cooperatives and farmers provide PPE equipment to workers ICS carry out socialization of SOPs regarding the use of PPE in all farmer activities on the plantation
Root Cause Analysis:	Lack of monitoring carried out by Head of Farmers Group and ICS for farmers and workers in carrying out activities in oil palm plantations
Corrective Actions:	 Increase the role and responsibility of KT and ICS in conducting socialization and monitoring regarding PPE and OHS. Head of Farmers Group and ICS make a regular monitoring schedule for farmers and workers regarding wages Monitoring results are reported to the cooperative management to determine next steps.
Assessment Conclusion:	The cooperative showed proof of improvement where 2 fertilizer workers had been given PPE in the form of gloves on October 8 2023. Apart from that, farmers also showed records of work agreements where in one of the clauses there was an obligation for workers to use PPE before working (SB and UR farmers). The auditor conducted interviews with several farmers (SB and TE), it was discovered that the farmers had committed to ensuring that workers used the PPE that had been provided before work started. Competently, farmers also understand the importance of using PPE for high-risk work. In order to increase ICS monitoring of the implementation of these wages, ICS is showing the Rimba Harapan Production Cooperative Work Program Document for the 2023 Fiscal Year, where there is a monitoring work plan carried out by each head of the farmer group on a regular basis (every 6 months). The monitoring technique refers to the SOP for Monitoring GAP, HCV, PPE (Doc No.: 64/KPRH/2023, dated 1 October 2023) made by ICS. This procedure provides information about several technical stages related to monitoring activities, along with an implementation schedule every 6 months in each group using monitoring forms provided by the ICS team. The ICS manager and team will examine the results of the report and follow up on the monitoring findings that have been carried out. Based on those objective evidences, the non-conformities is closed.

Non-conformity			
NCR Ref #	2390195-202309-M3	Issued Date	8 September 2023
Due Date	7 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	B.1.1 MS A & MS B (Critical)	



Statement of Nonconformity:	The ICS team has not carried out comprehensive internal audit activities in accordance with RISS standards and all non-conformities have not been resolved.	
Requirement Reference:	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	
Objective Evidence:	The certificate holder has carried out internal audit activities from 19 to 30 July 2023 for 74 farmer members by the ICS team with reference to the SOP for Implementing Internal Audits (No.: 19/KPRH/2019, dated 3 October 2019). In this procedure, non-conformities that arise must be resolved within 1 period (1 month).	
	Based on the results of the internal audit activity, the internal team concluded that there were several non-conformities for several member farmers, for example:	
	1. Farmers on behalf of Gunaryo has not installed a member ID.	
	2. Farmers on behalf of Timbul Effendi do not yet have boundary markers.	
	3. The condition of the land is not maintained well for Farmers on behalf of Muhammad Arif.	
	However, the certificate holder has not been able to show evidence of correcting non-conformities for findings at the location on behalf of Muhammad Arif.	
	This is in line with the results of the auditor's field observations at this location, where land conditions have not yet been maintained, such as management of harvest and circle paths.	
	In this regard, not all non-conformities in the internal audit results have been resolved.	
	Apart from that, based on field observations, the auditor discovered the fact that in the plots in the names of Urbadus Urbanus, Feri Setiono, Suyitono and Sukiman, total (not selective) herbicide spraying activities had been carried out. This non-conformities has not been observed in the report on the results of internal audit activities that have been carried out by the ICS team in July 2023.	
Corrections:	- Installation of Member Farm ID in Gunaryo's Name.	
	- Installation of boundary markers for members' plot in the name of Timbul Efendi.	
	- Spraying and Slashing in Muhamad Arif's plot.	
	- ICS carry out socialization of SOPs regarding plantation management including plot boundary markers	
	- Processing the transfer of Muhamad Arif's membership name to the heirs agreed by the family	
	- Carry out outreach to heirs as agreed by the family regarding RSPO standards and cooperative SOPs	
Root Cause Analysis:	- There has been no decision regarding the heir to the plantation in the name of Muhamad Arif as the person responsible for managing the plantation	
	 Lack of monitoring carried out by KT and ICS for member farmers in carrying out activities in oil palm plantations 	



Corrective Actions:	 Increase the role and responsibility of ICS, especially about internal audit. Head of Farmers Group and ICS make a regular monitoring schedule for farmers regarding implementation of GAP Monitoring results are reported to the cooperative management to determine next steps.
	- Ensure the change of farmer members information
Assessment Conclusion:	The certificate holder shows proof of improvement in the form of the document "Heir Certificate" (No. 470/261/PEM, 8 October 2023) which informs that the land in the name of Muhammad Arif has been given to his heir in the name of Siti Tati Haryati. From the results of the auditor's interview, the heirs have also committed to remaining members of the cooperative and implementing the RSPO principles and criteria.
	Carry out maintenance activities (castration, manual and manual market spraying) on the area in the name of Muhammad Arif on October 9 2023.
	Installation of plot identification in the area in Gunaryo's name on October 10 2023.
	The head of the farmer group interviewed is committed to and understands the technicalities of the internal audit activities that will be carried out, where all field findings, both appropriate and non-conforming, must be included in the report. This is also proven by the results of member monitoring carried out in October 2023.
	The ICS team changed member data, especially in the name of Muhammad Arif, to Siti Tati Haryati as the cooperative membership database.
	Based on those objective evidences, the non-conformities is closed.

Opportunity for Improvements	
OFI#	Description
OFI 1	-

Positive Findings	
PF#	Description
PF 1	-



3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2204251-202205-M1	Issued Date	19 May 2022
Due Date	18 August 2022	Closure Date	05 July 2022
Indicator & Category (Critical / Minor)	1.3 Milestone B		
Statement of Nonconformity:	Not all growers have adopt in upkeep.	ed best plantation practices o	on their plots, particularly
Requirement Reference:	Smallholders have adopted through, but not limited to,	d GAP on their farms and records of FFB sales.	are tracking productivity
Objective Evidence:	the ICS Board has set up a Grelated to upkeep (fertilize chemical weed control and Based on the results of field was found that: The organization does activities. The results of experienced delays in presults of interviews wireally understand the positive. The work program tables shown evidence of the interviews of the interview of the interviews of	arapan already has had Upkee Cooperative Work Program for application including organ pruning). It visits and interviews with larger of the field visit showed that arouning but in other areas the through workers obtained informationer and correct pruning proceeds has not been implemented implementation of upkeep actions.	r period 2022, particularly ic fertilizer/empty seeds, and workers, it guide related to pruning t some areas of farmers re was over pruning. The tion that workers did not ocess. properly. It has not been vity that has been carried
Corrections:	 slashing, circle raking a Make a upkeep plan per each farmer group. The and frond stacking) is harvesting, fertilizer, sp Make a schedule and dout inspections of the (pruning, manual slashing). Socialization to all work especially regarding upmaterials). Show proof that pruning videos, documentation, Show evidence of social 	er semester that is adapted treatment plan (pruning, mar integrated with the main raying. etermine the person in charge plots related to upkeep acting, circle raking and frond states and landowners related to upkeep (attendance list and phas been carried out according attendance). ization of good and correct cucarried out with plot owners	to the field conditions of hual slashing, circle raking activities in the form of ge in each group to carry ivities. The upkeep plan acking). To BMP technical matters, d date, photos, videos, ang to procedures (photos, altivation practices related
Root Cause Analysis:	program. However, the wo example related to harvesti	already has a work program rk program only covers BMP ng and does not yet have a sp	programs in general, for pecific program related to

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	oil palm plant upkeep activities. The maintenance guide listed in the current	
	procedure also does not specifically explain the technical procedures related to the treatment to be carried out.	
Corrective Actions:	 Reorganization of procedures related to upkeep which includes all upkeep activities including pruning. Disseminate the procedure to plots owners and their employees Set up the harvesting schedule, pruning and other maintenance in the plot according to the work program that has been made. Determine the PIC in each farmer group to carry out periodic inspections to the smallholder plot related to operational activities in the entire farmer group of Koperasi Rimba Harapan. 	
Assessment Conclusion:	Based on the document review, the ICS team has shown the following improvement documents: • SOP for Upkeep which consists of: 1. SOP for Pruning (No. 77/KPRH/2022 dated 19 May 2022) 2. SOP for Water Resources Management (No. 78/KPRH/2022 dated 19 May 2022) 3. Decree of Appointment of Internal Auditor and Supervisor of Group Plantation (No. 79/KPRH/2022 dated 6 June 2022) 4. SOP for Peat Management (No. 80/KPRH/2022 dated 3 July 2022) • Arrange the time for upkeep every year as follows: 1. Field work a. FFB harvesting 2 rotations a month b. FFB transportation 2 rotations a month following harvest activities c. Group strengthening socialization of GMP policies and procedures with rotation 4 times a year (per 3 months) d. Internal audit is carried out twice a year in March and May. 2. Upkeep a. Chemical weed control rotation 2 times a year (per 6 months) b. Manual weed control in dead gates and TPH once a year. c. Pruning every 8 months d. Fertilization application 2 times a year after chemical/manual weed control. An example has been shown of recording the realization of plant care by a member on behalf of Takdir (a member of KT Harapan Baru). • Action Plan for Peat Management on land on behalf of Silvester Samson and Dodi Gunawan identified as peatland as follows: 1. Maintain peat water level in the range of 50 – 70 cm through the construction of canals or Watergate 2. Monitoring of fire hotspots on peatlands. The results of the field visit revealed that the plot on behalf of Kaswo – KT Sapta Mandiri had been running well and the upkeep rotation was maintained following	
	 Monitoring of peatland subsidence Monitoring of fire hotspots on peatlands. 	



	compliance with the implementation of the work program is carried out by the KT management and coordinates with the ICS team. Implementation of the implementation of this work program will be checked again at the next visit. Based on these facts, this nonconformity is satisfactorily closed.
Effectiveness Closure (for previous audit closed Critical NC):	Based on the results of field observations and interviews with sample farmers, in general the farmers understand and are able to demonstrate the best cultivation techniques, such as prohibiting the use of paraquat and also appropriate pruning. All maintenance activities have also been recorded in the group manager's office.

Non-conformity	Non-conformity					
NCR Ref #	2204251-202205-M2	Issued Date	19 May 2022			
Due Date	18 August 2022	Closure Date	05 July 2022			
Indicator & Category (Critical / Minor)	Indicator: 2.4 MS-B					
Statement of Nonconformity:	Koperasi Produksi Rimba Harapan has not been able to show evidence of an overlay map of the operational area against KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Hydrological Unit Map and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of the National Peat Ecosystem Function Map to ensure the type of peat soil and its function (protection or cultivation).					
Requirement Reference:	Smallholder plots are located outside areas classified as national parks or protected areas as defined by national, regional or local law or as specified in National Interpretations (Ref 1.1.E, Annex 2).					
Objective Evidence:	According to the Land Use Change Analysis (LUCA) report dated August 5, 2021, it is known that as many as 20 farmer plots (30.86 Ha) are included in the peat area.					
Corrections:	No. 130/MENLHK/SETJEN/F	ational Peat Hydrological Un PKL.0/2017/2/2017 concerning Function Map with the di	ng Determination of the			



Root Cause Analysis:	locat		not been able to prove that the plantation plots are fied as a protected area including the national pea applicable decree.			
	No	Smallholders	Peat Area	Total area	Planted Area	
	1	Arnodus Atet		5.00	5.00	
	2	Filipus		1.21	0.97	
	3	Sanadi		1.00	0.99	
	4	Mustofik		1.70	1.36	
	5	Ahmad Susanto		0.93	0.90	
	6	Mangidi		0.54	0.50	
	7	Ahmad		2.50	1.96	
	8	Kuatno		0.86	0.83	
	9	Agus Waluyo	KHG Sungai Tempunak-	1.85	1.01	
	10	Yohanes Punsah	Sungai Penerjang	1.50	1.20	
	11	Ubardus Urbanus Awai	KHG.61.05.17	1.00	1.00	
	12	Dedi Sagita Laja		1.28	1.28	
	13	Herdianus Ajo		0.80	0.80	
	14	Bejo		1.50	1.50	
	15	Tasrifah		1.00	0.61	
	16	Amirudin		1.48	1.40	
	17	Timotius Alex		1.00	1.00	
	18	Silvester Simson		0.95	0.79	
	19	Miskari		0.76	0.58	
	20	Dodi Gunawan	KHG Sungai Tempunak KHG.61.05.16		3.75	
Corrective Actions:	Mapping and overlaying all existing cooperative members as well as new members who will join the RSPO certification (if any) to ensure the type of peat soil and its function (protection or cultivation).					
Assessment Conclusion:	Koperasi Rimba Harapan has carried out a ground check on the Land Use Change Analysis (LUCA) report dated August 5, 2021, it is known that as many as 20 farmer plots (30.86 Ha) are included in the peat area. Based on the results of an assessment conducted by the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University on $15-17$ June 2022, it was concluded that from a total of 30.86 Ha of land (20 plots of farmers), there were only 2 farmer plots that were categorized as peat soil (based on the results of sampling and laboratory testing) with an area of 4.95 Ha.					



	Referring to the results of the ground check, the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University published a map of Soil Types with a scale of 1:50.00 (overlay between maps of KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of Hydrological Unit Maps National Peat and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Ecosystem Function Map with ground check map). Based on this study, ICS management has prepared an action plan for the management of the peat area by conducting a peat management and monitoring study. The peat monitoring instrument has been installed on 27-30 June 2022 (canals, subsidence poles, water level and water gate). Based on the field visit, it is known that the instrument has been installed. The results of monitoring of water level, subsidence and other parameters will be verified during the surveillance audit. Based on these facts, this nonconformity is satisfactorily closed.
Effectiveness Closure (for previous audit closed Critical NC):	The certificate holder has complete data related to the peat area map. Based on the Land Use Change Analysis (LUCA) report dated August 5, 2021, it is known that as many as 20 farmer plots (30.86 Ha) are included in the peat area. Based on the results of an assessment conducted by the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University on 15 – 17 June 2022, it was concluded that from a total of 30.86 Ha of land (20 plots of farmers), there were only 2 farmer plots that were categorized as peat soil (based on the results of sampling and laboratory testing) with an area of 4.95 Ha. From the results of field observations, the certificate holder has also installed monitor water levels poles and also subsidence poles in the peat area.

Non-conformity				
NCR Ref #	2204251-202205-M3	Issued Date	19 May 2022	
Due Date	18 August 2022 Closure Date 05 July 2022			
Indicator & Category (Critical / Minor)	Indicator: 4.4 MS-B			
Statement of Nonconformity:	Koperasi Produksi Rimba Harapan has not been able to demonstrate the implementation of the action plan for 20 smallholder plots that indicated as peat.			
Requirement Reference:	Smallholders implement the group's action plan based on best management practices, including fire and water management and monitoring of subsidence rate for existing plantings on peat.			
Objective Evidence:	According to the Land Use Change Analysis (LUCA) report dated August 5, 2021, it is known that as many as 20 farmer plots (30.86 Ha) are included in the peat area.			
Corrections:	Overlay between KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Hydrological Unit Map and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of the National Peat Ecosystem Function Map with the Koperasi Produksi Rimba Harapan smallholders plot.			



	 Validate and take soil samples for 20 smallholder plots that indicated as peat by experts.
	 Preparation of an action plan for smallholder plots that stipulated into the peat category.
	 Implementation of an action plan for smallholder plots that stipulated into the peat category by establishing subsidence poles and water level.
Root Cause Analysis:	Mapping and overlaying of all existing members plot who are members of the RSPO certification to ensure the type of peat soil and its function (protection or cultivation) has not been carried out. In addition, a follow-up or action plan based on the results of the identification of peatlands in 20 smallholder plots indicated to be included in peat areas is also not yet available.
Corrective Actions:	• The ICS team will verify the prospective new farmers who are members of the Koperasi Rimba Harapan (if there are additional members).
	 Validate and take soil samples for smallholder plots of new members of the Koperasi Rimba Harapan which are indicated to be categorized as peat areas by verifiable experts (if there are additional members).
	 Create an action plan and implementation related to the management of peat areas if there are plots of farmers that are categorized as peat area.
Assessment Conclusion:	Referring to the results of the ground check, the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University published a map of Soil Types with a scale of 1:50.00 (overlay between maps of KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of Hydrological Unit Maps National Peat and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Ecosystem Function Map with ground check map). Based on this study, ICS management has prepared an action plan for the management of the peat area by conducting a peat management and monitoring study. The peat monitoring instrument has been installed on 27-30 June 2022 (canals, subsidence poles, water level and water gate). Based on the field visit, it is known that the instrument has been installed. The results of monitoring of water level, subsidence and other parameters will be verified during the surveillance audit.
	Based on these facts, this nonconformity is satisfactorily closed.
Effectiveness Closure (for previous audit closed Critical NC):	From the results of field observations, the certificate holder has also installed reinforcement points to monitor water levels and also subsidence poles in the peat area. Smallholders also implement the group's action plan based on BMPs management on peat as refer to action plan of peat management, such as installing zero spraying or spraying markers on riparian and planting bamboo's or woody plants.

Non-conformity					
NCR Ref #	2204251-202205-M4	Issued Date	19 May 2022		
Due Date	18 August 2022	Closure Date	05 July 2022		
Indicator & Category (Critical / Minor)	Indicator: 4.7 MS-B				



Statement of Nonconformity:	Koperasi Produksi Rimba Harapan has not been able to show evidence of maintaining and increasing the riparian zone in accordance with the SOP for Water Resources Management (Number: 12/KPRH/2019, 20 June 2019).
Requirement Reference:	Smallholders maintain and/or enhance riparian buffer zone areas.
Objective Evidence:	Based on field visit to the smallholder plot on behalf of Paimin (KT Rimba Sawit) ID: RS021, located near the riparian of Sungai Ransa/Ransa River, it is known that there are no boundary markers/warnings for chemical application activities, according to the SOP of Water Resources Management (Number: 12/KPRH/2019, 20 June 2019).



Corrections:	 Make red marker on the palm trees near the riparian areas (see table for the list of names of farmers who own the river border) approximately 2 trees from the border. Revision of fertilization procedure by pocket system. Make a clear statement and commitment to protect of riparian areas for all smallholder that located in the riparian areas. Creating programs and field implementation for riparian areas by planting perennials, such as beetle nut trees. Re-dissemination of policies related to riparian areas management to the workers and landowners. Field implementation related to non-chemical areas and prohibition of chemical application at riparian areas according to the applicable procedures. Include evidence of installation the non-chemical marker for all the riparian areas. 			
	No	Type of riparian	Management plan	Notes
	1	Natural waterflows of Perembang in Farmer Group of Rimba Sawit (Nursalim, agus syahri)	marker in all riparian areas	Conducted in Semester II/2022
	2	Natural waterflows of Kelinau in Farmer Group of Harapan Baru (Wartim) and Berkah Mandiri (Patirus)	marker in all riparian areas	Conducted in Semester II/2022
	3	Natural waterflows of Laman Asam in Farmer Group of Berkah Mandiri (Supeno), Rimba Sawit (Rudi Asmara and Paimin.	marker in all riparian areas	Conducted in Semester II/2022
	4	Peat areas in smallholder plot (Farmer Group of Tunas Mandiri) on behalf of Dodi Gunawan	 Monitoring the fire issues 	Conducted in Semester II/2022
Root Cause Analysis:	Koperasi Rimba Harapan already has a procedure that regulates the technical protection of rivers and water flows but has not been implemented optimally because farmers due to lack of understanding on the implementation process.			



Corrective Actions:	 Prepare a statement letter regarding the commitment to managing riparian areas and natural watercourses in smallholders plot to ensure that all smallholders are committed to riparian areas protection. The ICS team and the management of each group carry out regular monitoring related to riparian areas management including marking of the non-chemical areas. 		
Assessment Conclusion:	Based on the verification results, it is known that:		
	 The identification of landowners shows that there are 7 plots is located on the riparian areas. All of these landowners have received the riparian management plan on 9 and 18 June 2022 and have signed a Statement Letter on Riparian Management on 10 – 19 June 2022. 		
	 According to the field visit revealed that red marker was used to bordering the non-chemical application areas (spraying and fertilizing). In addition, the riparian areas have been enriched with perennials (betel nut, coconut and balsa wood). 		
	Based on these facts, this nonconformity is satisfactorily closed.		
Effectiveness Closure (for previous audit closed Critical NC):	Based on the results of field observations on a sample of farmers, the auditor saw that there was no use of chemicals in areas bordering water flows. Farmers also understand the importance of this in preserving the environment.		
	Smallholders also implement the group's action plan based on BMPs management on peat as refer to action plan of peat management, such as installing zero spraying or spraying markers on riparian and planting bamboo's or woody plants.		

Oppor	Opportunity for Improvement					
OFI#	Description					
OFI 1	OFI Statement:					
	Koperasi Produksi Rimba Harapan has committed to no longer use paraquat (except to deplete the remaining stock). Based on monitoring data on paraquat stock ownership, there are only less than 10 farmers with the most stock of 15 liters of paraquat. All members have signed a mutual agreement on stamp duty not to use paraquat at all since 2023, including if there are new members. This is become an opportunity for improvement for Koperasi Produksi Rimba Harapan to monitor the farmers to deplete the remain paraquat and to ensure that the farmer do not buy any new paraquat.					
	Verification / Follow-up actions:					
	Based on latest assessment, all farmers samples has not using herbicide with paraquat active ingredients.					

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)		Issued Date	Status & Date (Closure)
2204251-202205-M1	Critical	1.3 MS B	19 May 2022	5 July 2022 (closed)
2204251-202205-M2	Critical	2.4 MS B	19 May 2022	5 July 2022 (closed)



2204251-202205-M3	Critical	4.4 MS B	19 May 2022	5 July 2022 (closed)
2204251-202205-M4	Critical	4.7 MS B	19 May 2022	5 July 2022 (closed)
2390195-202309-M1	Critical	3.3 MS B	8 September 2023	12 October 2023 (closed)
2390195-202309-M2	Critical	3.5 MS B	8 September 2023	12 October 2023 (closed)
2390195-202309-M3	Critical	B.1.1 MS B	8 September 2023	12 October 2023 (closed)

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Produksi Rimba Harapan Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted						
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)				
Communities	Merarai Satu Village	Face to Face Interview				
Communities	Kenyabur Baru Village	Face to Face Interview				
Government Agency	Plantation Agency of Sintang Regency	Focus Group Discussion				
Government Agency	Cooperative Agency of Sintang Regency	Focus Group Discussion				
Government Agency	Environmental Agency of Sintang District	Focus Group Discussion				
NGO	Forum Komunikasi Masyarakat Sipil (FKMS)	Focus Group Discussion				
NGO	Rainforest Alliance	Focus Group Discussion				



Stakeholders comment

1 Feedbacks:

Merarai Satu Village Head

- Has a good relationship with cooperation.
- Currently there's no change in ownership rights to land certificates issued by the village.
- There are no issues of fire or land burning by cooperative members.
- The existence of cooperatives helps local communities increase their knowledge of the best oil palm cultivation.

Audit Team verification and response:

Based on the results of document verification, currently there has been no change in land ownership for cooperative members. There are no negative issues that need further verification.

2 Feedbacks:

Kenyabur Baru Secretary

- Cooperation make a good impact for surrounding communities.
- No issues related to fire-land in Kenyabur Village.
- Relationship still good with cooperation.

Audit Team verification and response:

There are no negative issues that need further verification.

3 Feedbacks:

Plantation Agency of Sintang Regency

- There is no negative issue related to KOPSI Rimba Harapan such as land dispute or occupy of restricted areas.
- All smallholders plot has granted with cultivation permit (Surat Tanda Daftar Budidaya/STDB) that signed Regency Head of Sintang.

Audit Team verification and response:

No negative issues, no need to further verification.

4 Feedbacks:

Environmental Agency of Sintang Regency

- There is no environmental issue related to KOPSI Rimba Harapan.
- All smallholders plot has granted with environmental permit called *Surat Pernyataan Pengelolaan Lingkungan/SPPL*.
- Hazardous waste management (ex-chemical container such as pesticide and fertilizer) can be reuse for similar utilization. Moreover, organization has had an agreement for hazardous waste management with plantation company to collect their hazardous waste. Actual implementation will be check soon by environmental staff.

Audit Team verification and response:

No negative issues, no need to further verification.

5 Feedbacks:

Cooperative Agency of Sintang Regency

- There is no negative issue related to organizational manage of KOPSI Rimba Harapan particularly with financial management and transparency.



-	In future, cooperative agency encourage the organization to report their activities regularly to fulfil
	the administration requirement.

Audit Team verification and response:

Based on interview with Group Manager, they will report the organizational activity in future to fulfil administration requirement even though there is no violence of the law.

6 Feedbacks:

Forum Komunikasi Masyarakat Sipil (FKMS) and Rainforest Alliance (Local NGO)

- KOPSI Rimba Harapan identified as active organization/communities that always attending social training in Sintang Regency especially in community empowerment issues.

Audit Team verification and response:

No negative issues, no need to further verification.

List of land owner / user contacted								
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions			
Acung	More Than 20 Years ago	1	Yes	Yes	Compliance			

Previous land owner / user comment

Feedbacks:

- Acquisitions were made in 1998 with a value of IDR 6 million.
- Agreements are made without coercion.
- Previous land owner is still on good relation with cooperative members.

Audit Team verification and response:

No negative issues, no need to further verification.

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.



Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Produksi Rimba Harapan has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Produksi Rimba Harapan is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Briyogi Shadiwa	Name: Suratno Warsito
Company Name: PT BSI Group Indonesia	Company Name: Koperasi Produksi Rimba Harapan
Title: Lead Auditor	Title: Group Manager
Signature:	Signature: (I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)
Date: 13 October 2023	Date: 14 October 2023



Appendix A: Summary of Findings

Criterion	Criterion / Indicator Assessment Findings				
_	1: Optimise productivity, efficiency, positive impacts and resilient professional and transparent operations to secure sustainable livelihood				
Criteria 1	.1: Smallholders establish a legal entity which has organizational capacity	to comply with the RSPO Independent Smallholder Standard.			
Eligibility	 Legally registered entities have documented evidence to include: Legal formation (as per country requirements) Fair and transparent decision making and governance Additional documents per requirements for Group Formation and Management. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights. 	 Koperasi Produksi (KOPSI) Rimba Harapan, or further will be mentioned as KOPSI Rimba Harapan, has registered the legal entity with documented evidence below: Legal formation Koperasi Produksi Rimba Harapan has legally formed based on Notarial Deed No. 3 dated 01 December 2021, by Public Notary located in Sintang City, Sintang Regency. Taxes Identification Number (NPWP) No. 73.806.616.6-706.000 of Koperasi Rimba Harapan. Business Identification Number (NIB/Nomor Induk Berusaha) N. 1512210027569 dated 15 December 2021. Fair and transparent decision making and governance During this assessment, the auditor noted that annual meeting (Rapat Anggota Tahunan/RAT) for financial year 2022 has been held on 11 March 2023. The annual meeting agenda reported the realization of program of each department and financial report period January to December 2022. Based on the financial report obtained information that the organization have a profit. This annual meeting attended by 80 participants. 	Complied		



Organization has granted the premium price through the sales of certified product in April and June 2023. Premium disbursement has been shared in fair and transparent in July 2023.

Based on report review and public consultation with government agencies, can be concluded that the financial status of KOPSI Rimba Harapan is financially stable.

The Group Manager also has established ICS consist of ICS Team and 26 procedures consist of membership, RSPO requirements, and best management practices.

Group Formation and Management

There is no change in organizational structure of Koperasi Produksi Rimba Harapan. Organization structure based on Head of Cooperative Decree No. 3 of 2020 dated 17 March 2020 regarding the establishment of cooperative structure of organization of 2020 – 2023.

The structure consists of deliberative body, head of cooperative (Group Manager), secretary, treasury, marketing, head of ICS, Subgroup head (ICS).

Signed Smallholder Declaration

Each smallholder and KOPSI Rimba Harapan (declaration No. 21/KPRH/2019 dated 03 November 2019) have signed Smallholder Declarations. The clauses in Smallholder Declaration have comprised Annex 2 RSPO Independent Smallholder Standard of 2019, such as concerning land legality and dispute if any, minimum wage, worker welfare, environmental and HCV management, human rights, etc.



Milestone _A

Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.

Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government's authority.

The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.

The Group Manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements, in the forms of ICS Team and 26 procedures comprises of membership, RSPO requirements, and best management practices.

Since previous assessment, Group Manager, Internal Control System and smallholder member has attended several trainings related to the implementation of RSPO ISH.

Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:

- Internal auditor ISPO training on 31 January 2 February 2023 in Pangkalan Bun. Attended by 2 ICS on behalf of Suparman and Agus Waluyo.
- Management of Cooperative Training facilitated by Cooperative Agency of Sintang Regency on 1 – 5 August 2022. Attended by Group Manager ICS on behalf of Suratno Warsito.
- Local Trainer Training for RSPO Independent Smallholders Standard 2019, ICS Requirement and Internal Procedure of ICS on 2 – 3 September 2022. Attended by Group Manager ICS on behalf of Suratno Warsito.
- Best management practices training (upkeep, prohibited usage of paraguat, weeding management, harvesting and OHS):
 - 1. Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants.
 - 2. Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants.

Complied

		3. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants.	
		 Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants. Financial management training during December 2022 – February 2022 to the 32 ICS member and smallholder. Facilitated by financial department of PT Sintang Agro Mandiri (Partner/FFB Buyer). Worker welfare training on 9 June 2023. Attended by 8 participants. 	
		The FFB pricing mechanism refer to government price through the plantation agency. It is written in the agreement No. 03/SAM_MITRA/PK/III/2019 No. 01/Kop.RH/03/2019 dated 1 March 2019 to processing and purchasing of sustainable FFB. This agreement valid for 10 years after signed by the respected parties.	
Milestone B	Smallholder groups are operating in accordance to best management practices for groups, including: • Fair and transparent decision-making and governance • Sustainable financial management	Fair and transparent decision making and governance During this assessment, the auditor noted that annual meeting (<i>Rapat Anggota Tahunan/RAT</i>) for financial year 2022 has been held on 11 March 2023. The annual meeting agenda reported the realization of program of each department and financial report period January to December 2022. Based on the financial report obtained information that the organization have a profit. This annual meeting attended by 80 participants.	Complied

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		Organization has granted the premium price through the sales of certified product in April and June 2023. Premium disbursement has been shared in fair and transparent in July 2023. Sustainable financial management Based on report review and public consultation with government agencies, can be concluded that the financial status of KOPSI Rimba Harapan is financially stable. The Group Manager also has established ICS consist of ICS Team and 26 procedures consist of membership, RSPO requirements, and best management practices. Other than that, 32 ICS member and smallholder has attended the financial management training during December 2022 – February 2022. This training facilitated by financial department of PT Sintang Agro Mandiri (Partner/FFB Buyer).	
Criteria 1.	2: Smallholders have the capacity to effectively manage their farm.		
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Certificate holder showed evidence that the members/smallholder has attended training provided by organization (group manager), here's the record of the training that has been done on 2022/2023: - Socialization of GAP and Chemicals in the Harapan Baru Group on June 9 2022. - Socialization of GAP in the Sumber Rezeki Group on June 18 2022.	Complied

		 Socialization of Pesticides, GAP, OHS and Employment at the Berkah Mandiri Group on April 9 2022. BMP training at the Repak Sari Group on June 7 2022. The training refers to cooperative procedures regarding recording and selling FFB in the Standard Operating Procedures for Recording and Selling Fresh Fruit Bunches (No.28/KPRH/2022). In this procedure, each member records and stores the recapitulated number of FFB harvested each rotation. Farmer group administrators will collect FFB wield records and supposition each group in harvest records. 	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	yield records and summarize each group in harvest records. Based on the results of field observations in 18 sample farmers, the farmers were able to demonstrate recording of FFB production in each of their plots. This is proven by the monthly FFB recap recording which is accompanied by evidence of field scales for the auditor. From the results of field observations, farmers have adopted the best cultivation practices by maintaining harvest lines and also fertilizing in stages (according to the rotation of each farmer's maintenance program).	Complied
Criteria 1	Smallholders implement good agricultural practices (GAP) on their far Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produksi Rimba Harapan</i> members is committed to "Using Good Agriculture Practices (GAP)." (Clause 14). The commitment has been signed for each smallholder including 18 member sample on 2019. Based on interview with 18 sample members, all members have informed that they already sign the commitment for implementing BMP (best management practice) on the field.	Complied

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Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	The Association has provided training to all group members regarding Good Agricultural Practices (GAP) in period 2022/2023 which is shown in the following documents:	Complied
		- Socialization of GAP and Chemicals in the Harapan Baru Group on June 9 2022.	
		- Socialization of GAP in the Sumber Rezeki Group on June 18 2022.	
		- Socialization of Pesticides, GAP, OHS and Employment at the Berkah Mandiri Group on April 9 2022.	
		- BMP training at the Repak Sari Group on June 7 2022.	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	Based on the results of field observations in 18 sample farmers, the farmers were able to demonstrate recording of FFB production in each of their plots. This is proven by monthly FFB recap records which are equipped with evidence of field scales for auditors, for example farmers from Sapta Mandiri recorded production of 3,530 tons in April 2023. From the results of field observations, farmers have adopted the best cultivation practices by maintaining harvest routes. and also fertilization in stages (according to the rotation of each farmer's maintenance program).	Complied
-	2: Ensure Legality, Respect for Land Rights and Community Wel	lbeing	
. ,	h the law and respect communities' rights		
Criteria 2.	1: Smallholders have legal or customary rights to use the land in accord	ance with national and local laws, and customary practices	
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	The cooperative has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province), and geolocation of each plot. Its database attached with brief maps.	Complied

Complied



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Milestone _A Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.

Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.

Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).

The Group Manager has shown all legal ownership status and its land title of all smallholder.

All of smallholders have had land title in the form of:

- Land Certificate (SHM *Sertifikat Hak Milik*) which is issued by Agrarian Agency. SHM is a highest individual land title in Indonesia, signed by Agrarian Agency in Regency level.
- Decree of Land Ownership History (SKT *Surat Keterangan Tanah*) which is issued by Village Head.

During this assessment, auditor has been checking the land legality of current smallholders sample as follows:

Block No.	Name	Size (ha)	Type of Land Title
KPRH29	Isro Widiyanto	3.00	Guarantee letter from Village Head of Kajang Baru for smallholder on behalf of Deman who owned and cultivated the 2,00 Ha area. This is documented in Surat Pernyataan Tanah No. 591.3/27/PEM-2017 dated 27 February 2017 which was issued by Village Head of Kajang Baru.
			Guarantee letter from Village Head of Kajang Baru for smallholder on behalf of Deman who owned and cultivated the 1,00 Ha area. This is documented in Surat



			Pernyataan Tanah No. 591.3/03/PEM/2010 dated 3 January 2010 which was issued by Village Head of Kajang Baru.
KPRH31	Sobirin AS	2.93	 Private Land Title (Sertipikat Hak Milik) on behalf of Sobirin A.S No. 00492 of 2.00 Ha cultivation land located in Kajang Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 10 September 2013. Private Land Title (Sertipikat Hak Milik) on behalf of Ngailah No. 00555 of 0.933 Ha cultivation land located in Kajang Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 20 October 2016.
KPRH34	Wartim	1.03	Private Land Title (Sertipikat Hak Milik) on behalf of Sarnati No. 289 of 1.47 Ha cultivation land located in Kajang Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 23 December 2009.
KPRH37	Sukiman	0.42	Private Land Title (Sertipikat Hak Milik) on behalf of Sukiman No. 00280 of 0.388 Ha cultivation land located in Kajang Baru Village.



KPRH39	Suyitno	1.04	This land title was signed by Head of National Land Agency Sintang Regency on 23 December 2009. Private Land Title (Sertipikat Hak Milik) on behalf of Kasriyanto No. 275 of 1.06 Ha cultivation land located in Kajang Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 23 December 2009.
KPRH40	Feri Setiono	0.53	Use Right No. 10768 dated 19 September 1986 (10,000 m2 located in Kajang Village) that converted into Private Land Title (Sertipikat Hak Milik) on behalf of Sugianto No. 330 of 1.00 Ha dated 29 January 1990 cultivation land located in Kajang Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 23 December 2009.
KPRH46	Ardimanto	1.20	Guarantee letter from Village Head of Perembang for smallholder on behalf of Ardimanto who owned and cultivated the 1,5 Ha area. This is documented in Surat Pernyataan Tanah No. 593.2/3/II/SPT/PEM- 2017 dated 27 February 2017 which was issued by Village Head of Perembang.

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KPRH47	Suripto	1.50	Guarantee letter from Village Head of Perembang for smallholder on behalf of Suripto who owned and cultivated the 1,5 Ha area. This is documented in Surat Pernyataan Tanah No. 593.2/3/II/SPT/PEM-2017 dated 27 February 2017 which was issued by Village Head of Perembang.
KPRH48	Patirus	1.71	Private Land Title (Sertipikat Hak Milik) on behalf of Patirus No. 01227 of 1.77 Ha cultivation land located in Perembang Village. This land title was signed by Head of National Land Agency Sintang Regency on 30 July 2019.
KPRH49	Muhammad Arip	1.00	Guarantee letter from Village Head of Perembang for smallholder on behalf of Muhammad Arip who owned and cultivated the 1,0 Ha area. This is documented in Surat Pernyataan Tanah No. 593.2/20/II/SPT/PEM- 2017 dated 28 February 2017 which was issued by Village Head of Perembang.
KPRH51	Dolek	0.93	Guarantee letter from Village Head of Perembang for smallholder on behalf of Dolek who owned and cultivated the 1,0 Ha area. This is documented in Surat Pernyataan Tanah No.



			593.2/16/II/SPT/PEM-2017 dated 28 February 2017 which was issued by Village Head of Perembang.
KPRH54	Sugianto	0.93	Private Land Title (Sertipikat Hak Milik) on behalf of Sugianto No. 00214 of 1.00 Ha cultivation land located in Perembang Village. This land title was signed by Head of National Land Agency Sintang Regency on 23 March 1994.
KPRH56	Filipus	0.97	Private Land Title (Sertipikat Hak Milik) on behalf of Filipus No. 249 of 1.21 Ha cultivation land located in Kenyabur Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 27 December 2007.
KPRH62	Kuatno	0.83	Private Land Title (Sertipikat Hak Milik) on behalf of Kuatno No. 01848 of 0.7461 Ha cultivation land located in Kenyabur Baru Village. This land title was signed by Head of National Land Agency Sintang Regency on 25 October 2018.
KPRH65	Yohanes Punsah	1.20	Guarantee letter from Village Head of Kenyabur Baru for smallholder on behalf of Yohanes Punsah who owned and cultivated the 1.50 Ha area. This is documented in Surat Pernyataan Tanah No. 591.3/58/PEM/2017

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			dated 1 March 2017 which was issued by Village Head of Kenyabur Baru.
KPRH66	Ubardus Urbanus Awai	1.00	Guarantee letter from Village Head of Kenyabur Baru for smallholder on behalf of Ubardus Urbanus Awai who owned and cultivated the 1.00 Ha area. This is documented in Surat Pernyataan Tanah No. 539/185/PEM/2019 dated 23 July 2019 which was issued by Village Head of Kenyabur Baru.
KPRH72	Timotius Alex	1.00	Guarantee letter from Village Head of Kenyabur Baru for smallholder on behalf of Timotius Alex who owned and cultivated the 1.00 Ha area. This is documented in Surat Pernyataan Tanah No. 591.3/57/PEM/2017 dated 1 March 2017 which was issued by Village Head of Kenyabur Baru.
KPRH73	Silvester Simson	0.79	Guarantee letter from Village Head of Kenyabur Baru for smallholder on behalf of Silvester Simson who owned and cultivated the 2 Ha area. This is documented in Surat Pernyataan Tanah No. 591.3/61/PEM/2017 dated 1 March 2017 which was issued by Village Head of Kenyabur Baru.

		 Note: Private land title with different name has had the substitution letter. Differences in land area data between land title and certification area data occur due to differences in measurement data in the field. The data used in certification is data from actual measurements of the farmer's land area. 	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on field visit to 18 smallholders sampled obtained information that all plot has been demarcated with wooden pegs in accordance with the organizational procedure related to land demarcation. Through the interview with smallholders sample obtained information that all plot has been marked with wooden pegs. Furthermore, stakeholders consultation with village head and government agencies in Sintang Regency known that there is no land dispute between the members or with other parties.	Complied
	•2: Smallholders have not acquired lands from indigenous peoples, local PIC approach.	communities or other users without their free, prior and informed conser	nt, based on a
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Surrounded area of KOPSI Rimba Harapan originally from the transmigration area in 1981 – 1982. There is no indigenous communities around the area.	Complied
	Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.	All smallholders have signed the Declaration of Independent Smallholder according to Annex 2 RSPO ISH Standard, such as having farm legality, also the commitment to practice sustainably, including agronomy, environmental and conservation area management, not buy land from indigenous people without FPIC, human rights and no	

	Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).	child or forced labour, minimum payment, etc, as well as to provide information related to those to the Group Manager.	
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on public consultation with village head of Repak Sari and Kenyabur Baru informed that there is no land dispute between the	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	smallholders or with other parties. The origin of land is generally from inheritance rights, grants or buying/selling. All of land transfer shall witnessed by village head and the neighbored land. All documents kept by the village office and the smallholders itself.	Complied
		For SHM (<i>Sertifikat Hak Milik</i>) land title as the highest individual land title possible according to the Indonesian regulation, in the process of the HGU granting has been made through FPIC process, that was by public consultation with surrounding community and Village Head, field verification, and a month notification for complaint submission if any.	
Criteria 2.	3: The right to use the land is not disputed by indigenous peoples, local	communities or other users.	
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 1 October 2020. Those declaration (point number 9 and 10) stated the commitment to:	Complied
	Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator	9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.	
		10. Resolve all existing disputes	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	During this surveillance audit, the auditor team has interviewed the village head of Repak Sari and Kenyabur Baru, previous landowner	Complied

	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved. Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator	and related government agencies in Sintang Regency obtained information that there is no land disputes against the smallholders plot until this audit. Most of plot originated from transmigration (appointed by government) area in 1981 - 1982 while some others from land purchase from the other villager.	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Complied
	.4: Smallholder plots are located outside of areas classified as national pterpretation.	parks or protected areas, as defined by national, regional or local law or	as specified in
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on farm legality documents (SHM, SPT, STDB), has been known that there is no smallholder's plot inside the forest area. The Group Manager has mapped all smallholder's plots and overlaid with the Forest Area Map of West Kalimantan Province No. 733/Menhut-II/2014. The location are outside the area classified as national parks or protected areas. Koperasi Rimba Harapan has carried out a ground check on the Land	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Use Change Analysis (LUCA) report dated August 5, 2021, it is known that as many as 20 farmer plots (30.86 Ha) are included in the peat area. Based on the results of an assessment conducted by the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University on 15 – 17 June 2022, it was concluded that from a total of 30.86 Ha of land (20 plots of farmers), there were only 2 farmer plots that were categorized as peat soil (based on the results of sampling and laboratory testing) with an area of 4.95 Ha.	Complied

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		Referring to the results of the ground check, the Soil Laboratory of the Faculty of Agriculture, Tanjung Pura University published a map of Soil Types with a scale of 1:50.00 (overlay between maps of KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of Hydrological Unit Maps National Peat and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Ecosystem Function Map with ground check map). Based on this study, ICS management has prepared an action plan for the management of the peat area by conducting a peat management and monitoring study.	
local comm	.5: For new planting, smallholders do not clear or acquire any land withounities and/or other users, based on a simplified FPIC approach. Ilholders within the group have plans for new planting of oil palm? If none, SKIP.	out obtaining the free, prior and informed consent (FPIC), of indigenous	people and/or
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E	Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting.	Complied
	/ Appendix 1).	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 9 and 10) stated the commitment to:	
		 Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach. Resolve all existing disputes 	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting.	Complied
	Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in		



Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	 simplified FPIC along with regular training of GAP as follows: Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants. Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants. Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting. 	Complied
	Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.		
_	3: Respect human rights, including workers' rights and condition human rights and protect workers' rights, ensuring safe and decent workers' rights, ensuring safe and decent workers' rights.		
	.1: There is no use of forced labour.		
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 3) stated the commitment to: 3. Ensure no forced labour on farm operation and any existing forced labour.	Complied

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	Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).	Sample of declaration seen on behalf of: • Kuatno signed on 3 November 2019 • Silvester Simson 1 June 2015 • Timotius Punsah 1 June 2015	
Milestone A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages	All smallholders have signed the working agreement. Mostly worker is come from same village and by family approach agreement. There is no issue related of: Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages KOPSI Rimba Harapan has established the Standard Operation Procedure on Employment Requirements and Job Identification Form "Persyaratan Ketenagakerjaan dan Form Identifikasi Pekerjaan" (SOP Nomor: 27/KPRH/2019) dated 3 December 2019. In the procedures written "Wages for all workers in cooperatives must be mutually agreed, recorded, documented and not less than the minimum wage that has been determined by the regulator". KOPSI Rimba Harapan appointed one freelance staff (change with the previous freelance staff) to manage the clerical data. Based on document verification, the working agreement has been covered in the	Complied

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		contract number: 1/KPRH/SKK/I/2023 dated 1 January 2023 (valid until 31 December 2023). The agreement has covered the clause: • Working period • Job description and responsibility • Contract extension • Payment and benefit • Contract termination Force majeure	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	There are no outside workers in KOPSI Rimba Harapan so far. All worker came from the same village and freedom of movement and freely chosen employment. During the field visit and interview with the upkeep workers in KT Rimba Sawit obtain information that they came from the same village with the landowner (smallholder). Work agreements generally use a family approach. There is no requirement to submit residency documents/other important documents that must be submitted to landowners before they start work. Moreover, workers have the right to stop working at any time without coercion.	Complied
	2: Children are not employed or exploited. Work by children is acceptates. Children are not exposed to hazardous working conditions.	ble on family farms, under adult supervision and when not interfering v	with education
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm.	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 8) stated the commitment to: 8. Ensure no child labour on farm operation and any existing child labour.	Complied

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	4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). Note: Only the landowner's children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers' children are not permitted to help at the landowner's farm.	 Sample of declaration seen on behalf of: Kuatno signed on 3 November 2019 Silvester Simson 1 June 2015 Timotius Punsah 1 June 2015 This policy also refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labour. 	
Milestone A	 Group managers and smallholders implement measures to protect children as follows: There are no workers on smallholder farms under the age of 18. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors. 	 All the smallholder has attended the training related to the prohibition of child labour along with regular training of GAP as follows: Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants. Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants. During the field visit and interview with the smallholders sample, there	Complied
Milestone B	Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or	is no children worker found.	Complied

	mentally harmful and that may intervene with the educational activities at school.3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
priority in lo	3: Workers' pay complies with minimum legal requirements, mandatory cal regulations. rkers on the farm? If no, SKIP	industry standards as defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standards are defined by national law or collective bargaining, where the standard law or collective bargaining are defined by the standard law or collective bargaining.	nichever takes
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1). Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 4) stated the commitment to: 4. Pay national level minimum wage Sample of declaration seen on behalf of: • Kuatno signed on 3 November 2019 • Silvester Simson 1 June 2015 • Timotius Punsah 1 June 2015 Moreover, KOPSI Rimba Harapan has a Standard Operating Procedure for Employment Requirements and a Job Identification Form (SOP Number: 27/KPRH/2019) dated December 3, 2019. In one of the procedure points it is stated that: "The wages of all workers in the cooperative must be mutually agreed, recorded, documented and not less than the minimum wage that has been determined by the regulator".	Complied

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Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Based On Field Observation Of Sobirin Farmer's Plot, It Was Found That There Was A NPK Fertilization Activity Carried Out By 4 Workers (3 Men And 1 Woman). The Results Of Verification Through Interviews With Land Owners Revealed That The Fertilizer Fee Was IDR.	Non- compliance
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including	120,000/Day (For Women) And Rp. 150,000/Day (Male). There Is No Clear Information And Justification Provided About The Basis For Determining Different Wages Between Men And Women.	Non- compliance
	women.	Based on those objective evidences, KOPSI Rimba Harapan Members Still Apply Discriminatory Practices Regarding Work Wages.	
	4: Workers understand their rights and freedom to file a complaint/grievorkers on the farm? If no, SKIP	vance to group manager or relevant third parties, including RSPO.	
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 5) stated the commitment to:	Complied
		5. Respect the rights of worker to file a complaint	
		Sample of declaration seen on behalf of:	
		 Kuatno signed on 3 November 2019 Silvester Simson 1 June 2015 Timotius Punsah 1 June 2015 	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a	worker to file a complaint along with regular training of GAP as follows:	Complied
	complaint/grievance.	1. Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants.	

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		 Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants. 	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	During this assessment, through the interview respective stakeholders, auditor team noted that the workers has been informed about where and how to complaint if any dispute with the plot owner/members in writing to the board of ICS. Until this ASA known that there are no complaint/grievances submitted.	Complied
Criteria 3.	.5: Working conditions and facilities are safe and meet minimum legal re	quirements.	
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder have a statement to commit to RSPO certification signed by each member (according annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produksi Rimba Harapan</i> members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 18-member sample on 2019.	Complied
		From the results of interviews with 18 sample farmers, all farmers admitted that they had signed a declaration of commitment, one of which was to provide safe working conditions and work facilities.	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated	Certificate holders have policies related to risk control and use of PPE in the SOP for Risk Control and Use of PPE (No.: 25/KPRH/2019, 3	Complied



	with farm work, (including that of pesticide use) and how to mitigate them. Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them).	 December 2019). The procedure informs that the PPE used for activities: Fertilization is gloves, mask and boots. Spraying is a helmet, glasses, gloves and boat shoes. Pruning is a helmet, glasses, gloves and boat shoes. Harvesting is a helmet, gloves, goggles and boat shoes. The certificate holder also shows records of training related to risk control on the farm for farmers, for example: Socialization and introduction of PPE, OHS, HCV and Employment in the Rimba Sawit farmer group in April 2023. Socialization and introduction of PPE, OHS, HCV and Employment in the Harapan Baru farmer group in January 2023. Socialization and introduction of PPE, OHS, HCV and Employment in the Sapta Mandiri farmer group in April 2023. From the results of interviews with sample farmers, the farmers admitted that they had taken part in the training held by the cooperative. Where the training discusses risk control and the use of PPE for all activities in farmers' plot, starting from harvesting, fertilizing to transporting FFB. 	
Milestone B	 Workers, including smallholder family members, have access to safe working conditions and amenities that include: Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. 	Based on direct interview members on 18 sample members, the members can demonstrate and understand information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use workers, PPE will be provided and ensured that it must be used before starting work, even if it harvests or uses chemicals (pesticides). Apart	Non- compliance

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	Adequate drinking waterAccess to toilets	from that, each farmer group also provides a first aid kit with complete contents as an emergency response for workers in the field.	
		From reviewing the list of emergency response facilities, the certificate holder has several supporting facilities such as: 7 masks, 13 protective glasses, 10 aprons, 74 helmets, and 1 box of gloves.	
		Certificate holders have policies related to risk control and use of PPE in the SOP for Risk Control and Use of PPE (No.: 25/KPRH/2019, 3 December 2019). The procedure informs that the PPE used for fertilization activities is gloves, mask and boots.	
		However, Based On The Results Of Field Observations By Auditors In The Sobirin Farmer's Plot, It Was Discovered That 4 Workers Did Not Use Gloves And 1 Worker Did Not Use Boots When Carrying Out Fertilization Activities.	
	.6: There is no discrimination, harassment, or abuse on the farm. orkers on the farm? If no, SKIP		
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	Each member under KOPSI Rimba Harapan has signed smallholder's declaration dated 3 November 2019 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 7) stated the commitment to:	Complied
		7. No discrimination, harassment or abuse on the farm	
		Sample of declaration seen on behalf of:	
		 Kuatno signed on 3 November 2019 Silvester Simson 1 June 2015 Timotius Punsah 1 June 2015 	

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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	All the smallholder has attended the training related to workplace discrimination, harassment and abuse along with regular training of GAP as follows:	Complied
		1. Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants.	
		2. Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants.	
		3. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants.	
		4. Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants.	
		5. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants.	
		6. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants.	
		Based on interview with smallholders sampled and workers obtains information that there is no discrimination, harassment and abuse in the workplace. All workers are treated humanely without discrimination of ethnicity, religion and race as well as region of origin. In addition, there were no records of harassment or violence by landowners against employees until the audit was completed.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with smallholders sampled and workers obtains information that there is no discrimination, harassment and abuse in the workplace. All workers are treated humanely without discrimination of ethnicity, religion and race as well as region of origin. In addition, there were no records of harassment or violence by landowners against employees until the audit was completed.	Complied
Principle 4	4: Protect, conserve and enhance ecosystems and the environme	ent	



Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	precautionary practices approach (refer to indicator 1.1E / Appendix 1).	Smallholders' commitment of KOPSI Rimba Harapan to protect HCVs and HCS forests through the precautionary practices approach are by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.	Complied
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No Smallholder Name ID number Signed date 1 Isro Widiyanto KPRH29 03/11/2019 2 Sobirin AS KPRH31 03/11/2019 3 Wartim KPRH34 03/11/2019 4 Sukiman KPRH37 03/11/2019 5 Suyitno KPRH39 03/11/2019 6 Feri Setiono KPRH40 03/11/2019 7 Ardi Manto KPRH46 03/11/2019 8 Suripto KPRH47 03/11/2019 9 Patirus KPRH48 03/11/2019 10 Muhammad Arip KPRH49 03/11/2019 11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 <th></th> <th colspan="4">Sample of documented smallholder declaration that have been signed during Surveillance-1 as below:</th>		Sample of documented smallholder declaration that have been signed during Surveillance-1 as below:				
2 Sobirin AS KPRH31 03/11/2019 3 Wartim KPRH34 03/11/2019 4 Sukiman KPRH37 03/11/2019 5 Suyitno KPRH39 03/11/2019 6 Feri Setiono KPRH40 03/11/2019 7 Ardi Manto KPRH46 03/11/2019 8 Suripto KPRH47 03/11/2019 9 Patirus KPRH48 03/11/2019 10 Muhammad Arip KPRH49 03/11/2019 11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	No	Smallholde	er Name	ID number	Signed date	
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6 Feri Setiono KPRH40 03/11/2019 7 Ardi Manto KPRH46 03/11/2019 8 Suripto KPRH47 03/11/2019 9 Patirus KPRH48 03/11/2019 10 Muhammad Arip KPRH49 03/11/2019 11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	4	Sukiman		KPRH37	03/11/2019	
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9 Patirus KPRH48 03/11/2019 10 Muhammad Arip KPRH49 03/11/2019 11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	7	Ardi Manto	0	KPRH46	03/11/2019	
10 Muhammad Arip KPRH49 03/11/2019 11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	8	Suripto		KPRH47	03/11/2019	
11 Dolek KPRH51 03/11/2019 12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	9	Patirus		KPRH48	03/11/2019	
12 Sugianto KPRH54 03/11/2019 13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	10) Muhamma	ad Arip	KPRH49	03/11/2019	
13 Filipus KPRH56 03/11/2019 14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	11	Dolek		KPRH51	03/11/2019	
14 Kuatno KPRH62 03/11/2019 15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	12	2 Sugianto		KPRH54	03/11/2019	
15 Yohanes Punsah KPRH65 03/11/2019 16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	13	B Filipus		KPRH56	03/11/2019	
16 Ubardus Urbanus Awai KPRH66 03/11/2019 17 Timotius Alex KPRH72 03/11/2019	14	1 Kuatno		KPRH62	03/11/2019	
17 Timotius Alex KPRH72 03/11/2019	15	Yohanes P	Punsah	KPRH65	03/11/2019	
	16	5 Ubardus U	Jrbanus Awai	KPRH66	03/11/2019	
18 Silvester Simson KPRH73 03/11/2019	17	7 Timotius A	Alex	KPRH72	03/11/2019	
	18	3 Silvester S	Simson	KPRH73	03/11/2019	



		signe 3 rd N INA-	d on document verificated the declaration using ovember 2019, prior the NI issued on 14 February point of declaration.	Annex 1 RSP RSPO Indepe	O ISH Standar Indent Smallhol	d Generic on der Standard	
Milestone A	Smallholders complete training on and are aware of: • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems.	KOPS - Dec the a (HCV Train 1 as	SI Rimba Harapan has concember 2021 (facilitated assessment found that to it it it. I	by independe here is 11.81 CV 5). mple of small anagement and	ent HCV assesso . Ha indicated holders during	ors). Through as HCV area	Complied
		11	DOICK	IVLIVI 121	13/07/2022		

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			1				1	
		12	Sugianto	KPRH54	13/04/202	2		
		13	Filipus	KPRH56	13/04/202	2		
		14	Kuatno	KPRH62	13/04/202	2		
		15	Yohanes Punsah	KPRH65	13/04/202	2		
		16	Ubardus Urbanus Awai	KPRH66	13/04/202	2		
		17	Timotius Alex	KPRH72	13/04/202	2		
		18	Silvester Simson	KPRH73	13/04/202	2		
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	- Dec the a (HCV The groun Imple RTE's	KOPSI Rimba Harapan has conducted HCV Assessment on November – December 2021 (facilitated by independent HCV assessors). Through the assessment found that there is 11.81 Ha indicated as HCV area (HCV 1, HCV 3, HCV 4 and HCV 5). The HCV Assessment report also describing calculation of above ground biomass and carbon analysis within the Area of Interest. Implementation of precautionary practices, manage and maintain RTE's species and HCV area for smallholders refer to approved remediation plan (which is made by the certificate holder himself).					
		Imp	lemented actions	Locati	on	Farmer		
			Zero agrochemical ar applying manual upked using grass mower on h plot Planting coconut palm.	ep Ennge	zone of linau	Wartim (KPRH34)		
		-	Shrubs growth naturally	Buffer Ennge river.	zone of linau	Patirus (KPRH48)		



	2: Where the existing smallholder plot has been planted and cleared aftility period, a RaCP process appropriate for smallholders based on Land			alm area identifi			mber 2019 up
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	Smal and p simpl signin Indep Samp	Iholders provide informational planted with oil palm affiliated combined HCV-Hong the Smallholder Dependent Smallholder Stable of documented smalling Surveillance-1 as below	ation on all ster November Sapproacheclaration as andard Indonenolder declaration as	smallholder plo r 2005, throug r for Smallhol refer to Anr esia National Ir	ots converted gh use of the ders are by nex 2 RSPO nterpretation.	Complied
		No	Smallholder Name	ID number	Signed date]	
		1	Isro Widiyanto	KPRH29	03/11/2019		
		2	Sobirin AS	KPRH31	03/11/2019	-	
		3	Wartim	KPRH34	03/11/2019		
		4	Sukiman	KPRH37	03/11/2019		
		5	Suyitno	KPRH39	03/11/2019		
		6	Feri Setiono	KPRH40	03/11/2019		
		7	Ardi Manto	KPRH46	03/11/2019		
		8	Suripto	KPRH47	03/11/2019		
		9	Patirus	KPRH48	03/11/2019		

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		10	Muhammad Arip	KPRH49	03/11/2019		
		11	Dolek	KPRH51	03/11/2019		
		12	Sugianto	KPRH54	03/11/2019		
		13	Filipus	KPRH56	03/11/2019		
		14	Kuatno	KPRH62	03/11/2019		
		15	Yohanes Punsah	KPRH65	03/11/2019		
		16	Ubardus Urbanus Awai	KPRH66	03/11/2019		
		17	Timotius Alex	KPRH72	03/11/2019		
		18	Silvester Simson	KPRH73	03/11/2019		
		Based on document verification, sample of smallholder members signed the declaration using Annex 1 RSPO ISH Standard Generic on 3 rd November 2019, prior the RSPO Independent Smallholder Standard INA-NI issued on 14 February 2022. In general, no specific changes in the point of declaration.					
Milestone A	Group members develop a plan to identify the maximum area for onsite remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	According to LUCA report dated 5 August 2021 that has been submitted to RSPO, there is Final Compensation Liability amount 14.22 Ha. Where the area that needs to remediate is totally 33.72 Ha consist of two plots are adjacent to the river, and 20 plots are situated in the peat hydrological unit.					Complied
		The Groups conducting re-analysis against 1st LUCA report on 14 September 2022. The 2nd LUCA report analysis resulted Final Compensation Liability amount 14.22 Ha with Remediation area is 7.77 Ha.					



According to the LUCA report, there are found two plots of oil palm plantation are adjacent to the river and 20 plots are situated in the peat hydrological unit.

However, since the soil survey and ground check has been conducted by WWF, there is only two plots are in the peat land. Therefore, the total area should be remediated is 7.77 ha.

KOPSI Rimba Harapan have made remediation plan which describe on HCV management plan for conserving two plots on riparian. The HCV management plan following:

	 	
No	Management Plan	Location
1.	 Installing zero spraying or spraying markers on riparian. Planting bamboo's or woody plants. 	Natural waterways of Farmer Group Rimba Sawit, Harapan Baru, Berkah Mandiri.
2.	Peat water surface level management.Land fire monitoring	Peat area on Farmer Group Tunas Mandiri

Action Plan of Peat Management on plots of Silvester Simson and Dodi Gunawan.

No	Action Plan	Timeline
1.	Maintaining peat water surface level in average 50 – 70 cm through peat canals and ditches.	August 2022
2.	Peat water surface level monitoring.	

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		3.	Peat subsidence monitoring.			
		-				
		4.	4. Land fire monitoring. Continues			
		According Independent Independ				
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	the F For indeverse reme contemproducenvir liability (LUC)	As procedural note under Principle 4, the requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximize positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.			
		obsta is no	Iholder will not be an ication process since it on 5 August 2021 by			
		Land Inde				
			hange Analysis (LUCA) yed with status PASSED			
			Final Compensation Liability approximate that needs to remediate is totally 33.72			



are adjacent to the river, and 20 plots are situ						
hydrological unit.	uated in the peat					
	However, since the soil survey and ground check has been conducted by WWF, there is only two plots are in the peat land. Therefore, the total area should be remediated is 7.77 ha.					
Criteria 4.3: New planting of independent smallholders, since November 2019:	,					
Do not replace any HCVs						
Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach						
• Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.	of Agriculture No. 47	/2006 on				
• Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem	Protection and Mana	gement.				
Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP						
Eligibility Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1). Smallholders' commit to no new planting are on HCVs or HCS forests, on steep slopes on steep slopes by signing the Smallholder Declaration.	aration as refer to	Complied				
Sample of documented smallholder declaration that during Surveillance-1 as below:	t have been signed					
No Smallholder Name ID number Signed	date					
1 Isro Widiyanto KPRH29 03/11/2	2019					
2 Sobirin AS KPRH31 03/11/2	2019					
	2010					
3 Wartim KPRH34 03/11/2	2019					
3 Wartim KPRH34 03/11/2 4 Sukiman KPRH37 03/11/2						



	6	Feri Setiono	KPRH40	03/11/2019
	7	Ardi Manto	KPRH46	03/11/2019
	8	Suripto	KPRH47	03/11/2019
	9	Patirus	KPRH48	03/11/2019
	10	Muhammad Arip	KPRH49	03/11/2019
	11	Dolek	KPRH51	03/11/2019
	12	Sugianto	KPRH54	03/11/2019
	13	Filipus	KPRH56	03/11/2019
	14	Kuatno	KPRH62	03/11/2019
	15	Yohanes Punsah	KPRH65	03/11/2019
	16	Ubardus Urbanus Awai	KPRH66	03/11/2019
	17	Timotius Alex	KPRH72	03/11/2019
	18	Silvester Simson	KPRH73	03/11/2019
1				

Based on document verification, sample of smallholder members signed the declaration using Annex 1 RSPO ISH Standard Generic on 3rd November 2019, prior the RSPO Independent Smallholder Standard INA-NI issued on 14 February 2022. In general, no specific changes in the point of declaration.

Milestone	Before any land preparation commences, group members develop an	Smallholder members of KOPSI Rimba Harapan is existing plantation	Complied
A	integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after	since 2010 with the plots previously converted from agriculture crops (paddy, corn, cassava, rubber).	Complied
	November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	KOPSI Rimba Harapan has conducted HCV Assessment on November – December 2021 (facilitated by independent HCV assessors). Through the assessment found that there is 11.81 Ha indicated as HCV area (HCV 1, HCV 3, HCV 4 and HCV 5).	
		According to information from group manager, no plans for new planting for existing members.	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation	Smallholder members of KOPSI Rimba Harapan is existing plantation since 2010 with the plots previously converted from agriculture crops (paddy, corn, cassava, rubber).	Complied
	commences.	KOPSI Rimba Harapan has conducted HCV Assessment on November – December 2021 (facilitated by independent HCV assessors). Through the assessment found that there is 11.81 Ha indicated as HCV area (HCV 1, HCV 3, HCV 4 and HCV 5).	
		According to information from group manager, no plans for new planting for existing members.	
	4: Where smallholder plots exist on peat, subsidence and degradation of	f peat soils is minimised by use of best management practices.	
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to LUCA report dated 5 August 2021, there are 20 plots (30.90 Ha) are in peatland area according to overlaying with peat hydrological unit map refer to Ministerial Decree No 129/2017 Determination of National Peat Hydrological Units Map by Ministry of Environment and Forestry, Republic of Indonesia.	Complied
		Smallholders' commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils by signing	



the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.

Sample of documented smallholder declaration that have been signed during Surveillance-1 as below:

No	Smallholder Name	ID number	Signed date
1	Isro Widiyanto	KPRH29	03/11/2019
2	Sobirin AS	KPRH31	03/11/2019
3	Wartim	KPRH34	03/11/2019
4	Sukiman	KPRH37	03/11/2019
5	Suyitno	KPRH39	03/11/2019
6	Feri Setiono	KPRH40	03/11/2019
7	Ardi Manto	KPRH46	03/11/2019
8	Suripto	KPRH47	03/11/2019
9	Patirus	KPRH48	03/11/2019
10	Muhammad Arip	KPRH49	03/11/2019
11	Dolek	KPRH51	03/11/2019
12	Sugianto	KPRH54	03/11/2019
13	Filipus	KPRH56	03/11/2019
14	Kuatno	KPRH62	03/11/2019
15	Yohanes Punsah	KPRH65	03/11/2019
16	Ubardus Urbanus Awai	KPRH66	03/11/2019
17	Timotius Alex	KPRH72	03/11/2019
18	Silvester Simson	KPRH73	03/11/2019

Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	lecturer, Instiper Yogyakarta, in addition, the latest training related to peat management was carried out on 20 August 2022 (after knowing peatlands in farmers' lands) which was attended by 17 participants with trainers from the Tanjungpura University Soil Science team. KOPSI RIMBA HARAPAN have firefighting equipment and stored at separated warehouse. This facility is one of action plan to minimize risk of fire management. KOPSI Rimba Harapan have made water system management which describe on HCV management plan for conserving two plots on riparian. The management plan following:					
		No	Management Plan	Location			
		1.	 Installing zero spraying or spraying markers on riparian. Planting bamboo's or woody plants. 	_	waterways of Group Rimba Harapan Baru, Mandiri.		
		2.	Peat water surface level management.Land fire monitoring	Peat area Tunas M	a on Farmer Group landiri		
		Action Gunav	Plan of Peat Management on plo	ts of Silves	ster Simson and Dodi		
		No	Action Plan		Timeline		

		1.	Maintaining peat water surface level in average 50 – 70 cm through peat canals and ditches.	August 2022	
		2.	Peat water surface level monitoring.		
		3.	Peat subsidence monitoring.		
		4.	Land fire monitoring.	Continues	
		instal	rding the peat area management plan, the cled subsidence poles and also water level prified as peat in July 2023.		
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder's own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.	mana Durin (S. Si Plot [Plot S	Iholders implement the group's action plagement on peat as refer to action plan of pagement on peat as refer to action plan of page 2022, the implementation on peat managimson and Dodi) in July 2023 as below: Dodi Gunawan (KPRH74) Monitoring water level on plot: W2 (21 cm), Monitoring water level on canal: W2 (40 cm) Subsidence: W2 (0 cm), W4 (0 cm) Monitoring Fire: 3 days raining, 28 days dried detected. Silvester Simson (KPRH73) Monitoring water level on plot: W2 (21 cm), Monitoring water level on canal: W2 (57 cm) Subsidence: W2 (0 cm), W4 (0 cm)	eat management. gement on two plots , W4 (21 cm) n), W4 (40 cm) ed. No fire or hotspot , W4 (21 cm)	Complied



			Monitoring Fire: 3 days detected.	raining, 28 da	ays dried. No fi	re or hotspot	
	.5: Plots on peat are replanted only on areas with low risk of flooding or llholders within the group have plans for replanting plots that are located on peal			ed by a risk a	ssessment.		
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	GI Rimba Harapan has t Di Independent Smallho ded the commitment of:				Complied	
Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment	Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements		lo new planting on peat a ow risk of flooding and sa			in areas with	
	Use of best management practices for oil palm on peat						
	and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.		Iholders' commit to provi commit that replanting ing or saline intrusion by to Annex 2 RSPO Inder anal Interpretation.	will only be y signing the	in areas with Smallholder D	n low risk of eclaration as	
			ole of documented smallling Surveillance-1 as below		ation that have	been signed	
		No	Smallholder Name	ID number	Signed date]	
		1	Isro Widiyanto	KPRH29	03/11/2019		
		2	Sobirin AS	KPRH31	03/11/2019		
		3	Wartim	KPRH34	03/11/2019		
		4	Sukiman	KPRH37	03/11/2019		
		5	Suyitno	KPRH39	03/11/2019		
		6	Feri Setiono	KPRH40	03/11/2019		

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Cuitouio 4	6: Fire is not used on the oil palm plot for preparing land or for pest con	ما امسا			H C			
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	According to "Data Petani KOPSI Rimba Harapan Tahun 2022", Year Complied						
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	alrea Nove mem Train	SI Rimba Harapan have dy completed training mber 2019 located in Vilbers have attended the ting material consist of Sond Identification of Soil r	"Pelatihan lage Hall or la raining. oil Classificati	Ilmu Tanah Balai Desa Mer ion (including p	on 23-24 rarai Satu. All peat soil) and	Complied	
		18	Silvester Simson	KPRH73	03/11/2019			
		17	Timotius Alex	KPRH72	03/11/2019			
		16	Ubardus Urbanus Awai	KPRH66	03/11/2019			
		15	Yohanes Punsah	KPRH65	03/11/2019			
		14	Kuatno	KPRH62	03/11/2019			
		13	Filipus	KPRH56	03/11/2019			
		12	Sugianto	KPRH54	03/11/2019			
		11	Dolek	KPRH51	03/11/2019			
		10	Muhammad Arip	KPRH49	03/11/2019			
		9	Patirus	KPRH48	03/11/2019			
		8	Suripto	KPRH47	03/11/2019			
		7	Ardi Manto	KPRH46	03/11/2019			

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Eligibility	igibility Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to evidence of prior burning of members joining the group (refer to evidence of prior burning of members joining the group (refer to evidence of prior burning of members joining the group (refer to evidence of prior burning of members joining the group (refer to evidence of prior burning for preparing land or for pest no burning for preparing land or for pest control, nor open fire for waste management by signing the smallholder declaration before they									
	indicator 1.1E / Appendix 1).		egistered as member.	g c		,				
	Group manager records evidence of prior land preparation of memb joining the group as refer to Annex 2 RSPO Independent Smallhol Standard Indonesia National Interpretation.									
			ole of documented small og Surveillance-1 as belo		ation that have	at have been signed				
		No	Smallholder Name	ID number	Signed date					
		1	Isro Widiyanto	KPRH29	03/11/2019					
		2	Sobirin AS	KPRH31	03/11/2019					
		3	Wartim	KPRH34	03/11/2019					
		4	Sukiman	KPRH37	03/11/2019					
		5	Suyitno	KPRH39	03/11/2019					
		6	Feri Setiono	KPRH40	03/11/2019					
		7	Ardi Manto	KPRH46	03/11/2019					
		8	Suripto	KPRH47	03/11/2019					
		9	Patirus	KPRH48	03/11/2019					
		10	Muhammad Arip	KPRH49	03/11/2019					
		11	Dolek	KPRH51	03/11/2019					
		12	Sugianto	KPRH54	03/11/2019					
		13	Filipus	KPRH56	03/11/2019					
		14	Kuatno	KPRH62	03/11/2019					

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		15	Yohanes Punsah	KPRH65	03/11/2019		
		16	Ubardus Urbanus Awai	KPRH66	03/11/2019		
		17	Timotius Alex	KPRH72	03/11/2019		
		18	Silvester Simson	KPRH73	03/11/2019		
		•					
Milestone	There is no physical evidence of new burning (after eligibility) for land		e is no physical evidence		•	•	Complied
Α	preparation for oil palm by smallholders. Smallholders complete training on and are aware of:		Ilm by smallholders. Awa owing fire for land pre				
	Alternatives to fire for land preparation and farm waste		gement have been cond			i una waste	
	management (where appropriate possible).		ing and awareness to sar	mple of small	holders during	Surveillance-	
	Alternatives to fire for pest control.		below:				
	• Fire prevention and how to respond to and manage fires in their community and village.		ning title: Awareness on Ze te Management	ro Burning and	d Agrochemical		
	Note: In managing Hazardous and Toxic Material (B3) waste, smallholder	No	Smallholder Name	ID number	Training date		
	should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and	1	Isro Widiyanto	KPRH29	8-9/06/2022		
	Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged	2	Sobirin AS	KPRH31	8-9/06/2022		
	to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get	3	Wartim	KPRH34	8-9/06/2022		
	approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting	4	Sukiman	KPRH37	8-9/06/2022		
	companies in the area where the smallholder operates, the smallholder may	5	Suyitno	KPRH39	8-9/06/2022		
	reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020. The technical procedure for re-	6	Feri Setiono	KPRH40	8-9/06/2022		
	utilisation of hazardous waste packaging can be further guided in group SOP.	7	Ardi Manto	KPRH46	13/04/2022		
		8	Suripto	KPRH47	13/04/2022		
		9	Patirus	KPRH48	13/04/2022		

		10	Muhammad Arip	KPRH49	13/04/2022			
		11	Dolek	KPRH51	13/04/2022			
		12	Sugianto	KPRH54	13/04/2022			
		13	Filipus	KPRH56	13/04/2022			
		14	Kuatno	KPRH62	13/04/2022			
		15	Yohanes Punsah	KPRH65	13/04/2022			
		16	Ubardus Urbanus Awai	KPRH66	13/04/2022			
		17	Timotius Alex	KPRH72	13/04/2022			
		18	Silvester Simson	KPRH73	13/04/2022			
		L						
		In m	anaging Hazardous and	Toxic Mater	ial (B3) waste,	smallholder		
			own procedure describe			as Kemasan		
			n Kimia (26/KPRH/2019) additional information th	•		regency and		
			nantan Barat province ha					
			re use for land prepara					
			aturan Bupati Nomor bukaan Lahan Bagi Mas					
			aration using fire is disa					
		parti	es and if its need to impl	ement shall	considering to I	ocal wisdom		
			must be reported to					
			preparation using fire is only 2 Ha per household and shall be strictly monitored by related government and police department.					
			.,	P				
Milestone	Smallholders do not use fire or practice burning for land preparation,		d on site visit to 18 sar		•	. ,	Complied	
В	waste management or pest control on the farm. For pest control, fire	pract	tice burning for land pr	eparation, w	aste managen	nent or pest		

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	may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities. Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).		
Criteria 4	.7: Riparian buffer zones are identified and managed to ensure they are	maintained and/or enhanced.	
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	Group manager of KOPSI Rimba Harapan identifies riparian buffer zones within the group demonstrate in the map as below: - "Peta Distribusi Petani Kelapa Sawit Mandiri Koperasi Rimba Harapan Kelompok Harapan Baru", scale 1:25,000. Smallholder plot namely Wartim (KPRH34) identify located in riparian zone of Enggelinau River. This plot is included and calculated as environmental remediation area. - "Peta Distribusi Petani Kelapa Sawit Mandiri Koperasi Rimba Harapan Kelompok Rimba Sawit", scale 1:35,000. Smallholder plot namely Nur Salim (KPRH12) identify located in riparian zone of Berembang River and plot Juhariyati Avril (KPRH14) nearest Ransa river. This plot is included and calculated as environmental remediation area. - "Peta Distribusi Petani Kelapa Sawit Mandiri Koperasi Rimba Harapan Kelompok Rimba Sawit", scale 1:25,000. Smallholder plot namely Patirus (KPRH48) identify located in riparian zone of Enggelinau river. This plot is included and calculated as environmental remediation area Smallholder commit to no new planting in riparian zones by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.	Complied

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	nple of documented sma ing Surveillance-1 as bel		ation that have been signed
No	Smallholder Name	ID number	Signed date
1	Isro Widiyanto	KPRH29	03/11/2019
2	Sobirin AS	KPRH31	03/11/2019
3	Wartim	KPRH34	03/11/2019
4	Sukiman	KPRH37	03/11/2019
5	Suyitno	KPRH39	03/11/2019
6	Feri Setiono	KPRH40	03/11/2019
7	Ardi Manto	KPRH46	03/11/2019
8	Suripto	KPRH47	03/11/2019
9	Patirus	KPRH48	03/11/2019
10	Muhammad Arip	KPRH49	03/11/2019
11	Dolek	KPRH51	03/11/2019
12	Sugianto	KPRH54	03/11/2019
13	Filipus	KPRH56	03/11/2019
14	Kuatno	KPRH62	03/11/2019
15	Yohanes Punsah	KPRH65	03/11/2019
16	Ubardus Urbanus Awai	KPRH66	03/11/2019
17	Timotius Alex	KPRH72	03/11/2019
18	Silvester Simson	KPRH73	03/11/2019
	-	•	·

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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain		SI Rimba Harapan can er sone management to		the awareness	s of riparian	Complied
	and/or enhance riparian buffer zones.		eness evidence to small		ple during Surv	eillance-1 as	
		Trai	ning title: Awareness on M Area, protection of RTE s		d Monitoring		
		No	Smallholder Name	ID number	Training date		
		1	Isro Widiyanto	KPRH29	8-9/06/2022		
		2	Sobirin AS	KPRH31	8-9/06/2022		
		3	Wartim	KPRH34	8-9/06/2022		
		4	Sukiman	KPRH37	8-9/06/2022		
		5	Suyitno	KPRH39	8-9/06/2022		
		6	Feri Setiono	KPRH40	8-9/06/2022		
		7	Ardi Manto	KPRH46	13/04/2022		
		8	Suripto	KPRH47	13/04/2022		
		9	Patirus	KPRH48	13/04/2022		
		10	Muhammad Arip	KPRH49	13/04/2022		
		11	Dolek	KPRH51	13/04/2022		
		12	Sugianto	KPRH54	13/04/2022		
		13	Filipus	KPRH56	13/04/2022		
		14	Kuatno	KPRH62	13/04/2022		
		15	Yohanes Punsah	KPRH65	13/04/2022		

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		16 17 18	Ubardus Urbanus Awai Timotius Alex Silvester Simson	KPRH66 KPRH72 KPRH73	13/04/2022 13/04/2022 13/04/2022		
			lholder can demonstrate r zones by no agrochemi		•	•	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	name buffe	ng onsite visit to sample e Wartim (KPRH34) and r zone area by planting ring agrochemical width 2	Patirus (KPI coconut pa	RH48), maintai Ilm, natural sh	ning riparian	Complied
Criteria 4.	8: Pesticides are used in ways that do not endanger health of workers, to	amily,	communities or the envi	ronment.			
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. (refer to indicator 1.1E / Appendix 1)	signe which use p 18 sa	farmer members of the lad a declaration of required a states that farmers are baraquat poison. This is in ample farmers, where the cides with the active ingr	ements for co willing to co n line with the ne farmers h	coperative men comply with the ne results of int nave committe	nbers, one of rules not to terviews with	Complied
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	atten	ficate holders show recorded by farmers, for example focialization of GAP and County 9 2022.	nple:			Complied

		 Socialization of GAP in the Sumber Rezeki Group on June 18 2022. Socialization of Pesticides, GAP, OHS and Employment at the Review Mandiai Group on April 0 2022. 	
		Berkah Mandiri Group on April 9 2022. - GAP training at the Repak Sari Group on June 7 2022.	
		Based on a review of the training records, the material obtained by the farmers was related to the best palm oil cultivation practices, which included discussing the use of pesticides and risk management.	
		The auditor found that from interviews with sample farmers, the farmers admitted that they no longer used pesticides with the active ingredient paraquat. Farmers also prioritize using manual control before using pesticides in managing weeds in the field.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.	about prohibiting the use of paraquat and other activities related to the use of pesticides, such as not spraying river borders. It was stated	Complied
	.9: The group and smallholders manage pests, diseases, weeds and ir Pest Management (IPM) techniques.	nvasive introduced species using appropriate techniques, including but	not limited to
Eligibility	Not applicable	Not applicable	Not Applicable

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Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Certificate holders show recorded minutes related to GAP training attended by farmers, for example: - Socialization of GAP and Chemicals in the Harapan Baru Group on June 9 2022. - Socialization of GAP in the Sumber Rezeki Group on June 18 2022. - Socialization of Pesticides, GAP, OHS and Employment at the Berkah Mandiri Group on April 9 2022. - GAP training at the Repak Sari Group on June 7 2022. Based on a review of the training records, the material obtained by the farmers was related to the best palm oil cultivation practices, which included discussing the use of pesticides and risk management. The GAP socialization training material carried out above also discusses integrated pest control, for example prioritizing biological control by planting beneficial plants such as <i>Turnera subulata</i> and carrying out early detection of pest attacks before carrying out chemical control. Based on the results of interviews with sample farmers, the farmers also admitted that they prioritize using manual control before using pesticides in managing weeds in the field.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observations show that farmers have been aware about prohibiting the use of paraquat and other activities related to the use of pesticides, such as not spraying river borders. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by	Complied

		slashing and pulling weeds in the harvest path. Some farmers also use cutting machines to manage weeds in their plot Prioritizing biological control by planting beneficial plants such as <i>Turnera subulata</i> and carrying out early detection of pest attacks before carrying out chemical control are also guidelines for farmers in pest control. This has also been explained by the sample farmers.	
Internal C	Control System requirements for smallholder groups.		
A – ICS: 6	roup entity and group management requirements		
A.1 The G	roup demonstrates that they are legally formed.		
A.1.1			
Eligibility	The Group has appointed a group manager	KOPSI Rimba Harapan has appointed Suratno Warsito as the Group	Complied
Milestone A	The Group has appointed a group manager	Manager ICS based on Appointment Letter No. 04/KP-RH/04/2014 dated 19 February 2014. Group Manager ICS has a responsibility to manage ICS and all the group member of smallholder.	Complied
Milestone B	The Group has appointed a group manager	Based on interview with Group Manager, he can demonstrate and explain the role and responsibilities to manage the organization.	Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Group of Smallholder has appointed Suratno Warsito as the Group	Complied
Milestone A	The group manager has evidence of legal identity.	Manager ICS based on Appointment Letter No. 04/KP-RH/04/2014 dated 19 February 2014. Group Manager ICS has a responsibility to manage ICS and all the group member of smallholder.	Complied
Milestone	The group manager has evidence of legal identity.		Complied
В		The group manager has evidence of legal identity, among others:	



A.1.3 Eligibility	The group has membership requirements.	 Taxes Identification Number (NPWP) No. 73.806.616.6-706.000 of Koperasi Rimba Harapan. Business Identification Number (NIB/Nomor Induk Berusaha) No. 1512210027569 dated 15 December 2021. Koperasi Produksi Rimba Harapan has an organization structure to support the implementation of the standard based on Head of Cooperative Decree No. 3 of 2020 dated 17 March 2020 regarding the establishment of cooperative structure of organization of 2020 – 2023. The structure consists of deliberative body, head of cooperative (Group Manager), secretary, treasury, marketing, head of ICS, Sub-group head (ICS). 	Complied
Milestone A	The group has membership requirements.	requirement which set in several procedures as below: 1. SOP Criteria and Requirements of New Member (No. 1/KPRH/2019 dated 03 January 2019).	Complied
Milestone B	The group has membership requirements.	 SOP Warning and Sanction for Members (No. 2/KPRH/2019 dated 03 January 2019). SOP Expulsion and Re-joining for Members (No. 3/KPRH/2019 dated 03 January 2019). SOP Monitoring and Assessment for Member (No. 4/KPRH/2019 dated 03 January 2019). 	Complied

		During Surveillance-1, no additional new members joined, and expulsion nor sanction was imposed on the existing group members.	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Certificate holder has policies/procedures related to member requirements in the SOP <i>Pendaftaran Anggota Sertifikasi RSPO</i> (03 January 2019). In this procedure, prospective members are required to fill out a smallholder declaration form and are willing to fulfill the ISPO and RSPO principles and criteria in Koperasi Produksi Rimba Harapan. To fulfil the documents, prospective members are given 1 to 3 months. In the land information records kept at the ICS office, 18 sample farmers have signed fulfilling the requirements for cooperation membership.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on the results of the document review at the cooperative office. the auditor found on a sample basis that 18 members had signed a	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	commitment to comply with the RSPO principles as well as the requirements of other members on November 2019. This was also confirmed by the results of field interviews, where the farmers admitted that they had signed all the requirements. Farmers who are members of cooperatives can demonstrate the requirements to become members of cooperatives, starting from the need for land ownership documents to commitment to implementing the RSPO principles.	Complied
A.2 The G	roup Manager is responsible for managing the Group for certific	ation.	
A.2.1			

Eligibility	The group manager has planned for the implementation of the ICS.	The Group Manager have established plan for the implementation of ICS in Work Program of KOPSI Rimba Harapan of 2023 as follows:	Complied
		Field job	
		Harvesting routine	
		2. Transporting FFB	
		3. Capacity building (field school)	
		Upkeep	
		Financial management	
		2. Accounting	
		3. Group dynamics	
		4. Purchased FFB	
		5. Annual member meeting preparation	
		6. Manual and chemical weeding:	
		7. Pruning	
		8. Manuring	
		9. Dissemination of premium disbursement	
		10. Visiting WWF	
		11. Preparation for external audit RSPO	
		12. Internal audit	
		13. Corrective action of internal audit	
		14. Monitoring boundary pegs	
		15. Monitoring HCV	
		16. Housekeeping chemical storage	
		17. External audit RSPO	
		18. Corrective action of external audit	

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		Verification corrective action of external audit	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group has had a membership requirement set in SOP of Criteria and Requirements of New Member (No. 01/KPRH/2019 dated 03	Complied
Milestone	The group manager can demonstrate compliance of the ICS by	January 2019). The requirement set in the SOP among others:	Complied
В	individual members.	Has a clear farm legality	
		The farm not located in peat area, forest area, or conflict area.	
		Fill membership requirement form.	
		Fill the smallholder declaration in sustainability or compliance of RSPO requirements.	
		The implementation has been verified based on document review and interview with smallholders, such as having clear farmland-title, not located in forest area or peat area, complete membership application and Smallholder Declaration.	
		Group Manager has recorded all plantations information including production data for each farmer per month, land title documents (copy of SHM and SKT/SKTC documents, STDB) and a copy of the declaration of farmer which includes: No. Farmer, national ID (KTP), date of birth, address, total area and membership number (attached).	
		Based on interview with sample of smallholder, it is verified that farmers have been able to explain the group program and RSPO general requirement, for instance the prohibition of paraquat application. The Group Manager also promote the smallholder to conduct manual weeding instead of chemical weeding.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	Group Manager has understood the implementation of RSPO ISH standard and how to manage the group. During interview with cooperative officials, ICS teams, and members, can be concluded that the effectiveness of the ICS system and implementation in the field is	Complied

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		because of the result of effective management system conducted by the Group Manager. For instance, monthly and annual ICS meetings as well as internal audit have been conducted regularly to monitor the implementation of the standard. The Group Manager has appointed the Internal Control System, prepared the manpower for information officer. Based on interview and observation in the cooperative office and smallholder's plots, can be concluded that the group manager has sufficient resources in term of human capital (organization structure and job description), SOPs, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, office utensils.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	to implement the RSPO ISH by attending some training. Since previous	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	 assessment, he has attended some training as follows: Management of Cooperative Training facilitated by Cooperative Agency of Sintang Regency on 1 – 5 August 2022. Attended by Group Manager ICS on behalf of Suratno Warsito. Local Trainer Training for RSPO Independent Smallholders Standard 2019, ICS Requirement and Internal Procedure of ICS on 2 – 3 September 2022. Attended by Group Manager ICS on behalf of Suratno Warsito. 	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	KOPSI Rimba Harapan has determined the 2023 Training Plan program, it contains: Objectives, activities, achievement indicators, targets, PIC and implementation time targets, as follows: • Field job 1. Harvesting routine 2. Transporting FFB	Complied

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		3. Capacity building	
		Upkeep	
		1. Financial management	
		2. Accounting	
		3. Group dynamics	
		4. Purchased FFB	
		5. Annual member meeting preparation	
		6. Manual and chemical weeding:	
		7. Pruning	
		8. Manuring	
		9. Dissemination of premium disbursement	
		10. Visiting WWF	
		11. Preparation for external audit RSPO	
		12. Internal audit	
		13. Corrective action of internal audit	
		14. Monitoring boundary pegs	
		15. Monitoring HCV	
		16. House keeping chemical storage	
		17. External audit RSPO	
		18. Corrective action of external audit	
		Verification corrective action of external audit	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:	Complied



- Internal auditor ISPO training on 31 January 2 February 2023 in Pangkalan Bun. Attended by 2 ICS on behalf of Suparman and Agus Waluyo.
- Management of Cooperative Training facilitated by Cooperative Agency of Sintang Regency on 1 – 5 August 2022. Attended by Group Manager ICS on behalf of Suratno Warsito.
- Local Trainer Training for RSPO Independent Smallholders Standard 2019, ICS Requirement and Internal Procedure of ICS on 2 – 3 September 2022. Attended by Group Manager ICS on behalf of Suratno Warsito.
- Best management practices training (upkeep, prohibited usage of paraquat, weeding management, harvesting and OHS):
 - 1. Farmer group of Rimba Sawit on 22 April 2022. Attended by 15 participants.
 - 2. Farmer group of Tunas Mandiri on 7 June 2022. Attended by 6 participants.
 - 3. Farmer group of Sapta Mandiri on 9 June 2022. Attended by 8 participants.
 - 4. Farmer group of Harapan Baru on 9 June 2022. Attended by 16 participants.
 - 5. Farmer group of Berkah Mandiri on 9 June 2022. Attended by 8 participants.
 - 6. Farmer group of Sumber Rezeki on 18 June 2022. Attended by 14 participants.
- Financial management training during December 2022 February 2022 to the 32 ICS member and smallholder. Facilitated by financial department of PT Sintang Agro Mandiri (Partner/FFB Buyer).
- Worker welfare training on 9 June 2023. Attended by 8 participants.



Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. Policies and management	This training also covered the RSPO ISH commitment related to: Zero forced labour Pay minimum wage Respect the rights to file complaint Safe working practices Zero discrimination, harassment, or abuse on the farm Zero child labour Not clearing or acquiring land from indigenous people Resolve any existing disputes Protect and manage HCV areas No new planting on peat Use best practices in peat No burning for preparing land and pest control Minimize and control erosion	Complied
	roup Internal Control System contains documented policies and	procedures for operational management	
B.1.1	Toup Internal Control System Contains documented policies and	procedures for operational management.	
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	The certificate holder has procedures related to imposing sanctions and expulsion members in the <i>SOP Keluar dan Bergabung Kembali Anggota</i> (No. 3/KPRH/2019, dated 1 February 2019). The procedure informs: - Members who are expelled are members who are not committed and do not meet the RSPO principles and criteria. - Members who are expelled are members who commit serious violations and/or defame the organization.	Complied



- Members who are expelled are members who violate the AD/ART and agreed regulations.
- After leaving the group, members who want to rejoin the procedure are to return and follow the registration process from the start like a new member.

The procedure also explains that the cooperative management issues a statement of expulsion from the certification members as proof of expenditure.

Regarding the implementation of internal audits, the procedures are contained in the SOP for Implementing Internal Audits (No.: 19/KPRH/2019, dated 3 October 2019). The procedure explains:

- Group manager creates an internal audit schedule per semester.
- The internal audit team is every member of the internal monitoring unit who is a representative of the appointed farmer group.
- The auditor reports his findings in the nonconformity report form.
- The improvement period is carried out within 1 period after the findings are conveyed to members.
- Follow-up can be carried out during the next audit according to the audit program or additional audits outside the audit program.

The internal audit aims to assess the performance of group members and determine the effectiveness of the ICS system run by the group.

In order to monitor the ICS team to ensure members' compliance with SOP and RSPO, certificate holders also have a Member Monitoring and Assessment SOP (No.: 4/KPRH/2019, dated 19 February 2019). The



		procedure explains that monthly monitoring of members is carried out at regular monthly meetings with the aim of monitoring harvest records, fertilization records, use of chemicals, control of depositing chemical containers and others.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The certificate holder has carried out internal audit activities from 19 to 30 July 2023 for 74 farmer members by the ICS team with reference	Non- compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	to the SOP for Implementing Internal Audits (No.: 19/KPRH/2019, dated 3 October 2019). In this procedure, non-conformities that arise must be resolved within 1 period (1 month).	Non- compliance
		Based on the results of the internal audit activity, the internal team concluded that there were several non-conformities for several member farmers, for example:	
		 Farmers on behalf of Gunaryo has not installed a member ID. Farmers on behalf of Timbul Effendi do not yet have boundary markers. 	
		- The condition of the land is not maintained well for Farmers on behalf of Muhammad Arif.	
		However, the certificate holder has not been able to show evidence of correcting non-conformities for findings at the location on behalf of Muhammad Arif.	
		This is in line with the results of the auditor's field observations at this location, where land conditions have not yet been maintained, such as management of harvest and circle paths.	
		In this regard, not all non-conformities in the internal audit results have been resolved.	

		the fact that in Setiono, Suyitono activities had be been observed in	the plots in the plots and Sukiman, to en partially carried the report on the	names of Urbad tal (not selective) hed out. This non-co	nerbicide spraying onformity has not nal audit activities	
B.1.2		Thous is an infer				
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager			r each of the mer e ICS team, for exa		Complied
Milestone	Basic information, farm information, production data, legal	Name	Legality Type	Width (ha)		Complied
Α	documentation of group members and signed Smallholder Declarations are available to the group manager	Ardi Manto	SPT	1.50		
Milestone	Basic information, farm information, production data, legal	Suripto	SHM	1.50		Complied
В	documentation of group members and signed Smallholder Declarations are available to the group manager	Patirus	SPT	3.00		
	bedarations are available to the group manager	Muhammad Arip	SPT	1.00		
		Yohanes Punsah	SPT	1.50		
		Ubardus Urbanus Awai	SPT	1.00		
				here is informatio	n related to land	

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		selling land, identification cards to maps of land locations that are members of the association.	
		Certificate holders also store monthly production data for each farmer, for example the production of farmers on behalf of Isro Widiyanto in January 2023 was 3,165 kg and farmers on behalf of Supeno in February 2023 was 2,060 kg.	
		The association already has a very good document storage and recording system in the form of document and records. During the audit, it does not take long to find the documents needed as audit evidence. All requested documents can be shown properly and are traceable.	
C – ICS: (Group Business planning		
C.1 The q	roup has a Business Plan prepared with the participation and o	contributions of all group members	
C.1.1	• • • • • • • • • • • • • • • • • • • •		
Eligibility	An annual group business plan is available, which includes • Production and income forecasting based on historical records • Plans for expansion	Work Program informed in the " <i>Program Kerja Koperasi Produksi Rimba Harapan Tahun Buku 2023</i> " Document which was made on 2022. The work program contains work plans for each management, for example:	Complied
		- The annual member meeting.	
		- ICS Team Internal Audit	
		- Improvement of internal audit results.	
		- Monitoring of HCV areas.	
		- Monitoring farmer's plantation boundary markers.	
		- Management application training related to financial balances.	

Milestone A	The group business plan is implemented and reviewed at least annually.	 program that had been previously set for the 2022/2023 period, along with some of the records: Annual Meeting in March 2023. Internal audit in July 2023. Delivery of PPE to farmer groups in October 2022. Financial application training in January 2023. Verify STDB application in December 2022. Socialization and introduction of PPE, P3K, HCV and Employment in the Rimba Sawit farmer group in April 2023. HCV monitoring in the Sapta Mandiri farmer group in September 2023. HCV monitoring in the Rimba Sawit farmer group in April 2023. 	Complied
		2023.	
		- Socialization of GAP and Chemicals in the Harapan Baru Group on June 9 2022.	
		 Socialization of GAP in the Sumber Rezeki Group on June 18 2022. Socialization of Pesticides, GAP, OHS and Employment at the Berkah Mandiri Group on April 9 2022. BMP training at the Repak Sari Group on June 7 2022. 	

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		Regarding the achievement of program realization, the certificate holder has also held an annual routine meeting which is included in the "2022 Financial Year Management Accountability Report".			
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	The association is also able to show evidence of implementation related to good financial management, for example by conducting a management review on 11 March 2023 which is contained in "Laporan Pertanggung Jawaban Pengurus Tahun Buku 2022". The review management related to finances and budget plans for the current year's program and the following year also provisions relating to distribution and sale of RSPO certification. The review activity is also known and followed by all ICS members and all head famer group.	Complied		
C.2 The IC	CS of the group is integrated with the group's management plan.				
C.2.1					
Eligibility	 A group management plan is available which includes: Training/capacity building plans to improve productivity of group members. An approach to strengthen links within the supply chain. Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	Group management plan informed in the "Program Kerja Koperasi Produksi Rimba Harapan Tahun Buku 2023" Document which was made on 2022. The work program contains work plans for each management, for example: - The annual member meeting. - ICS Team Internal Audit - Improvement of internal audit results. - Monitoring of HCV areas. - Monitoring farmer's plantation boundary markers. - Management application training related to financial balances.	Complied		
Milestone A	The group management plan is implemented and reviewed at least annually.	The association showed records of the implementation of the management program that had been previously set for the 2022/2023 period, along with some of the records: - Annual Meeting in March 2023.	Complied		

Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	Based on the results of interviews, observations and document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented:	Complied
		 Berkah Mandiri Farmer Group in June 2023. HCV monitoring in the Berkah Mandiri Farmer Group in June 2023. Records of canal blocking maintenance at the Tunas Mandiri Farmers Group in July 2023. (equipped with recordings of water level observations). From the results of the last annual meeting recording in 11 March 2023 which was attended by ICS, Chair of farmer groups and farmers, the association also reviewed the achievement of the association's work program (including training realization), STDB management plans, office construction plans and income from production results. In the recording of the meeting, there is documentation of activities and also a list of members present. 	
		 Internal audit in July 2023. Socialization and introduction of PPE, first aid kit, HCV and Employment in the Rimba Sawit farmer group in April 2023. Socialization and introduction of PPE, first aid kit, HCV and Employment in the Harapan Baru farmer group in January 2023. Socialization and introduction of PPE, first aid kit, HCV and Employment in the Sapta Mandiri farmer group in April 2023. HCV monitoring in the Sapta Mandiri farmer group in September 2023. HCV monitoring in the Rimba Sawit farmer group in April 2023. Socialization of HCV, GAP, Employment, ISPO and RSPO in the 	



		field for members during the 2022/2023 period. The association has the legality of establishment (indicator 1.1) Conduct training and outreach to members. The results of interviews with members of the association stated that they had really felt the difference since joining the association, for example increasing knowledge of oil palm management and assistance for needs in oil palm management such as fertilizer and PPE.	
	Group trading system for certified volumes roup has a procedure and system in place for the tracking of FFE	3.	
D.1.1			
D.1.1 Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Bersertifikat maupun Tidak Bersertifikat (No. 28/KPRH/2022). The procedure informs about:	Complied
	volumes, covering traceability of producers and/or traders are	including sales of production in the <i>Prosedur Penjualan TBS Bersertifikat maupun Tidak Bersertifikat</i> (No. 28/KPRH/2022). The	Complied
	volumes, covering traceability of producers and/or traders are	including sales of production in the <i>Prosedur Penjualan TBS Bersertifikat maupun Tidak Bersertifikat</i> (No. 28/KPRH/2022). The procedure informs about: - Each member records and stores the recapitulated number of FFB	Complied

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		 The results of recording certified and non-certified FFB are stored for a storage period of 3 years. Separation of certified and non-certified FFB is recorded. 	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	As explained in the eligibility indicator, certificate holders have procedures related to recording production records in the Certified and	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Uncertified FFB Sales Procedure (No. 28/KPRH/2022). In implementation, the ICS team keeps production records in the document "RSPO Fresh Fruit Bunch (FFB) Recap".	Complied
		The production records are based on the results of actual field scales (during the sales process) carried out by each farmer, for example the weighing in February 2023 for the farmer on behalf of Supeno was 2,060 kg and in May 2023 for the farmer on behalf of Bejo it was 2,278 kg.	
D.2 The gr	roup documents and implements a system for the tracking of FF		
D.2.1	oup accomend and impromend a cyclemics are arouning or i	-	
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The certificate holder has a record of FFB production records for all farmer members in the document "RSPO Fresh Fruit Bunch (FFB) Recap". These recordings come from recordings of field scales from	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	each farmer which are recorded and supervised by the head of the farmer group. Certificate holders also store monthly production data for each farmer, for example the production of farmers on behalf of Isro Widiyanto in	Complied
		January 2023 was 3,165 kg and farmers on behalf of Supeno in February 2023 was 2,060 kg.	

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		holder has recorded (October 2022 to Augu production, the certific product via the Palmtra The certificate holder s	dased on the results of a review of production records, the certificate holder has recorded certified products during the license period October 2022 to August 2023) amounting to 1,271 tons. Through this production, the certificate holder has allocated 1,105 tons of certified product via the Palmtrace platform. The certificate holder shows sales records of certified products via the ESPO Palmtrace platform, with the following details:				
		Product	Product Amount Date Buyer				
		IS-CSPKO	24	11 January 2023	SC Johnson and Son Inc.		
		IS-CSPO	165	8 March 2023	The Estee Lauder Companies Inc.		
		IS-CSPO	55	6 July 2023	ACT Commodities B.V.		
D.3 The g	roup has a procedure and system for premium distribution.						
D.3.1							
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	The certificate holder distribution of the RSF SOP Penjulaan TBS 028/KPRH/2022, dated profits generated mus RSPO certification ever must be informed to a provision that 100% of cooperative is intended.	e				



		10%, cooperative operations 5%, social funds 15%, ICS 10% and 60% used for the remaining business results.	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The certificate holder shows a record of the distribution of RSPO premium sales proceeds in the RSPO Premium Distribution Minutes	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	 (No.: 48/KPRH/2023, dated 8 June 2023). The recording provides details of premium distribution, with the following details: 10% for membership financing. 5% for cooperative operations. 15% for social funds. 10% for ICS operations 60% for distribution of remaining members' business results. Based on the results of interviews with sample farmers in the Berkah Mandiri farmer group, the farmers admitted that they had agreed and	Complied
		received the proceeds from credit sales based on each farmer's production.	



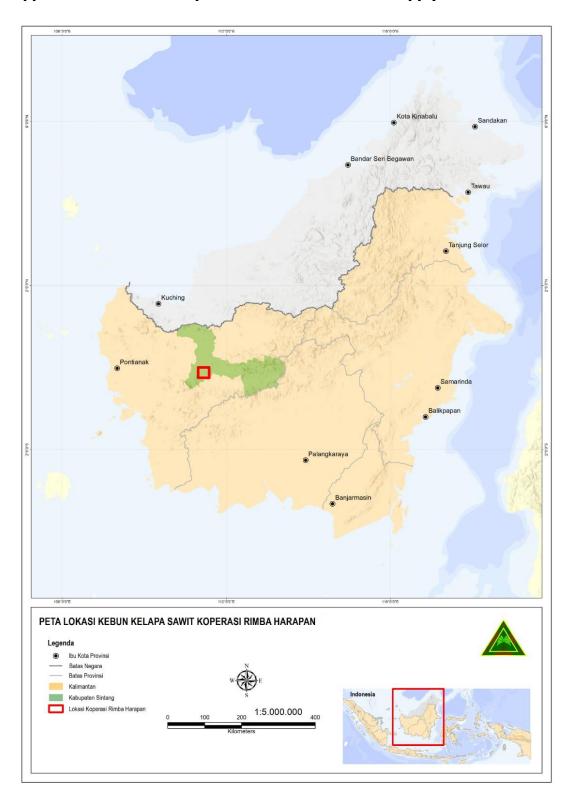


Appendix B: GHG Reporting Executive Summary

Not applicable for independent smallholder

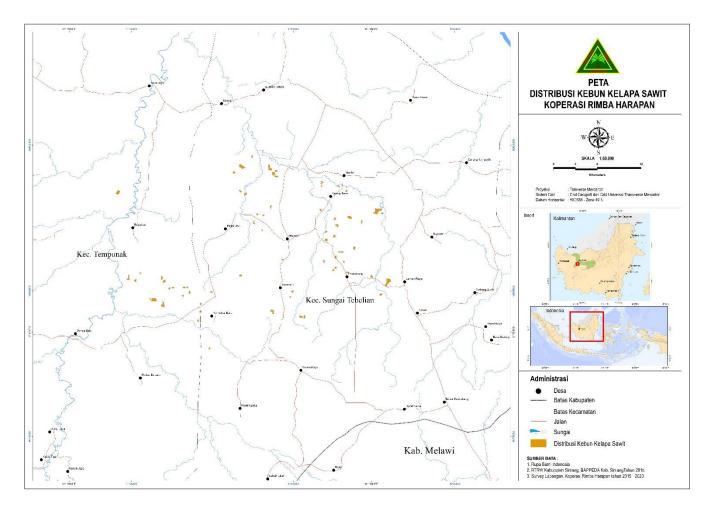


Appendix C: Location Map of Certification Unit and Supply bases





Appendix D: Estate Field Map





Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Re	ference	(Ha)		Forecasted annual FFB	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area	Production (MT)		
1	Gunaryo	Merarai Satu Village	0° 5' 49.91" S	111° 26' 39.93" E	1.00	0.99	12.87	17/03/2018	KPRH01
2	Isrianto	Merarai Satu Village	0° 6' 06.68" S	111° 26' 25.02" E	0.70	0.70	9.10	17/03/2018	KPRH02
3	Pujiono	Merarai Satu Village	0° 6' 21.25" S	111° 26' 05.93" E	1.50	1.16	15.08	17/03/2018	KPRH03
4	Sutiyono	Merarai Satu Village	0° 4' 38.39" S	111° 26' 50.29" E	1.53	1.09	14.17	17/03/2018	KPRH04
		Merarai Satu Village	0° 4' 49.14" S	111° 26' 50.58" E	1.50	1.50	19.50	17/03/2018	KPRH05
5	Suratno Warsito	Merarai Satu Village	0° 4' 43.62" S	111° 26' 45.14" E	3.99	2.96	38.48	17/03/2018	KPRH06
6	Sri Utami	Merarai Satu Village	0° 4' 34.77" S	111° 26' 40.36" E	1.09	1.04	13.52	17/03/2018	KPRH07
7	Sarjono	Merarai Satu Village	0° 4' 09.25" S	111° 26' 02.66" E	2.00	0.78	10.14	17/03/2018	KPRH08
8	Ratimin	Merarai Satu Village	0° 6' 48.51" S	111° 28' 45.65" E	1.47	1.47	19.11	17/03/2018	KPRH09
		Merarai Satu Village	0° 6' 26.33" S	111° 28' 49.79" E	1.08	1.08	14.04	17/03/2018	KPRH10
9	Rudi Asmara	Merarai Satu Village	0° 6' 55.93" S	111° 28' 29.79" E	1.96	1.90	24.70	17/03/2018	KPRH11
10	Nur Salim	Merarai Satu Village	0° 5' 24.26" S	111° 25' 49.39" E	1.75	1.75	22.75	17/03/2018	KPRH12
11	Agus Syahri	Merarai Satu Village	0° 5' 18.50" S	111° 25' 39.33" E	1.07	1.07	13.91	17/03/2018	KPRH13
12	Juhariyati Avril	Merarai Satu Village	0° 6' 36.83" S	111° 26' 22.63" E	0.65	0.65	8.45	17/03/2018	KPRH14
13	Titin Rustini	Merarai Satu Village	0° 4' 31.17" S	111° 26' 36.50" E	3.00	3.00	39.00	17/03/2018	KPRH15
14	Herminto	Merarai Satu Village	0° 4' 29.54" S	111° 25' 41.93" E	6.45	4.70	61.10	17/03/2018	KPRH16
15	Mastur Efendi	Merarai Satu Village	0° 6' 05.02" S	111° 26' 13.09" E	1.00	0.90	11.70	17/03/2018	KPRH17
16	Urik Sampurno	Merarai Satu Village	0° 7' 35.02" S	111° 27' 2.99" E	0.78	0.60	7.80	17/03/2018	KPRH18
17	Paimin	Merarai Satu Village	0° 6' 40.21" S	111° 28' 29.24" E	0.89	0.85	11.05	17/03/2018	KPRH19
18	Paiman	Merarai Satu Village	0° 6' 27.70" S	111° 28' 52.56" E	1.19	1.04	13.52	17/03/2018	KPRH20
19	Timbul Effendi	Merarai Satu Village	0° 4' 41.25" S	111° 25' 26.80" E	1.46	1.46	18.98	17/03/2018	KPRH21
20	Suparman	Merarai Dua Village	0° 9' 17.63" S	111° 26' 42.37" E	1.97	1.82	23.66	17/03/2018	KPRH22
21	Saina	Merarai Dua Village	0° 9' 30.11" S	111° 27' 41.18" E	0.99	0.81	10.53	17/03/2018	KPRH23
22	Musliah	Merarai Dua Village	0° 9' 29.90" S	111° 27' 46.41" E	1.23	1.19	15.47	17/03/2018	KPRH24
23	Aris Tranminingsih	Merarai Dua Village	0° 8' 39.22" S	111° 27' 22.65" E	1.00	1.00	13	17/03/2018	KPRH25
24	Kaswo	Merarai Dua Village	0° 9' 29.10" S	111° 27' 38.04" E	0.91	0.90	11.7	17/03/2018	KPRH26
25	Medius	Merarai Dua Village	0° 9' 21.46" S	111° 26' 44.16" E	1.89	0.93	12.09	17/03/2018	KPRH27
26	San Mukti	Merarai Dua Village	0° 8' 49.96" S	111° 27' 18.20" E	1.00	0.51	6.63	17/03/2018	KPRH28
27	Isro Widiyanto	Kajang Baru Village	0° 5' 55.65" S	111° 30' 14.78" E	3	3	39	17/03/2018	KPRH29
		Kajang Baru Village	0° 6' 01.97" S	111° 30' 05.37" E	0.65	0.65	8.45	17/03/2018	KPRH30
28	Sobirin AS	Kajang Baru Village	0° 5' 57.62" S	111° 30' 09.74" E	2.93	2.93	38.09	17/03/2018	KPRH31
29	istikomah	Kajang Baru Village	0° 6' 11.05" S	111° 29' 16.16" E	3.08	3.05	39.65	17/03/2018	KPRH32
30	Hadi Mulmat	Kajang Baru Village	0° 6' 02.53" S	111° 30' 09.65" E	1.50	1.50	19.5	17/03/2018	KPRH33
31	Wartim	Kajang Baru Village	0° 5' 08.85" S	111° 28' 53.78" E	1.47	1.03	13.39	17/03/2018	KPRH34
32	Yuminah	Kajang Baru Village	0° 6' 19.50" S	111° 29' 40.35" E	1.02	1.00	13	17/03/2018	KPRH35
33	Takdir	Kajang Baru Village	0° 6' 13.87" S	111° 28' 46.98" E	1.17	1.16	15.08	17/03/2018	KPRH36
34	Sukiman	Kajang Baru Village	0° 5' 03.82" S	111° 28' 20.10" E	0.42	0.42	5.46	17/03/2018	KPRH37



No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area	Production (MT)		
		Kajang Baru Village	0° 6' 02.85" S	111° 30' 21.13" E	0.93	0.93	12.09	17/03/2018	KPRH38
35	Suyitno	Kajang Baru Village	0° 5' 00.22" S	111° 28' 21.30" E	1.06	1.04	13.52	17/03/2018	KPRH39
36	Feri Setiono	Kajang Baru Village	0° 5' 08.55" S	111° 28' 20.57" E	1.00	0.53	6.89	17/03/2018	KPRH40
37	Purwanto	Kajang Baru Village	0° 5' 55.84" S	111° 28' 18.62" E	1.00	0.98	12.74	17/03/2018	KPRH41
38	Rahmaulita Sari	Kajang Baru Village	0° 5' 18.14" S	111° 29' 09.74" E	1.02	0.90	11.7	17/03/2018	KPRH42
39	Ahmad Muhajir	Perembang Village	0° 8' 19.68" S	111° 30' 32.25" E	7.52	7.50	97.5	17/03/2018	KPRH43
40	Yuswo Widodo	Perembang Village	0° 7' 20.13" S	111° 29' 00.82" E	1.26	1.03	13.39	17/03/2018	KPRH44
41	Supeno	Perembang Village	0° 7' 30.52" S	111° 28' 48.47" E	1.50	1.43	18.59	17/03/2018	KPRH45
42	Ardi Manto	Perembang Village	0° 8' 00.75" S	111° 29' 11.71" E	1.50	1.20	15.6	17/03/2018	KPRH46
43	Suripto	Perembang Village	0° 8' 45.16" S	111° 30' 18.22" E	1.50	1.50	19.5	17/03/2018	KPRH47
44	Patirus	Perembang Village	0° 8' 09.14" S	111° 29' 59.96" E	3.00	1.71	22.23	17/03/2018	KPRH48
45	Muhammad Arip	Perembang Village	0° 7' 51.58" S	111° 28' 48.21" E	1.00	1.00	13	17/03/2018	KPRH49
46	Sutarno	Perembang Village	0° 7' 12.23" S	111° 29' 25.50" E	1.72	1.70	22.1	17/03/2018	KPRH50
47	Dolek	Perembang Village	0° 7' 38.80" S	111° 28' 25.43" E	1.00	0.93	12.09	17/03/2018	KPRH51
48	Priyani	Perembang Village	0° 7' 19.80" S	111° 28' 55.22" E	0.66	0.66	8.58	17/03/2018	KPRH52
49	Mariono	Perembang Village	0° 7' 39.59" S	111° 29' 04.85" E	1.00	0.67	8.71	17/03/2018	KPRH53
50	Sugianto	Perembang Village	0° 7' 56.27" S	111° 28' 43.64" E	1.00	0.93	12.09	17/03/2018	KPRH54
51	Arnodus Atet	Kenyabur Baru Village	0° 8' 55.90" S	111° 22' 47.75" E	5.00	5.00	65	17/03/2018	KPRH55
52	Filipus	Kenyabur Baru Village	0° 8' 39.89" S	111° 24' 41.90" E	1.21	0.97	12.61	17/03/2018	KPRH56
53	Sanadi	Kenyabur Baru Village	0° 9' 19.15" S	111° 24' 20.38" E	1.00	0.99	12.87	17/03/2018	KPRH57
54	Mustofik	Kenyabur Baru Village	0° 8' 12.18" S	111° 23' 03.36" E	1.70	1.36	17.68	17/03/2018	KPRH58
55	Ahmad Susanto	Kenyabur Baru Village	0° 9' 37.38" S	111° 24' 15.31" E	0.90	0.90	11.7	17/03/2018	KPRH59
56	Mangidi	Kenyabur Baru Village	0° 8' 54.04" S	111° 22' 40.22" E	0.54	0.50	6.5	17/03/2018	KPRH60
57	Ahmad	Kenyabur Baru Village	0° 8' 18.58" S	111° 23' 08.08" E	2.50	1.96	25.48	17/03/2018	KPRH61
58	Kuatno	Kenyabur Baru Village	0° 8' 30.97" S	111° 23' 54.00" E	0.86	0.83	10.79	17/03/2018	KPRH62
59	Agus Waluyo	Kenyabur Baru Village	0° 9' 03.91" S	111° 24' 20.76" E	1.85	1.01	13.13	17/03/2018	KPRH63
60	Eta Hairudin	Kenyabur Baru Village	0° 10' 33.00" S	111° 24' 37.85" E	1.00	0.97	12.61	17/03/2018	KPRH64
61	Yohanes Punsah	Kenyabur Baru Village	0° 8' 40.79" S	111° 23' 58.52" E	1.50	1.20	15.6	17/03/2018	KPRH65
62	Ubardus Urbanus Awai	Kenyabur Baru Village	0° 8' 31.63" S	111° 23' 25.64" E	1.00	1.00	13	17/03/2018	KPRH66
63	Dedi Sagita Laja	Kenyabur Baru Village	0° 8' 06.84" S	111° 25' 39.85" E	1.28	1.28	16.64	17/03/2018	KPRH67
64	Herdianus Ajo	Kenyabur Baru Village	0° 8' 32.97" S	111° 23' 18.59" E	0.80	0.80	10.4	17/03/2018	KPRH68
65	Bejo	Kenyabur Baru Village	0° 9' 07.58" S	111° 23' 04.68" E	1.50	1.50	19.5	17/03/2018	KPRH69
66	Tasrifah	Kenyabur Baru Village	0° 9' 08.45" S	111° 23' 07.90" E	1.00	0.61	7.93	17/03/2018	KPRH70
67	Amirudin	Kenyabur Baru Village	0° 9' 02.65" S	111° 23' 06.30" E	1.48	1.40	18.2	17/03/2018	KPRH71
68	Timotius Alex	Kenyabur Baru Village	0° 8' 31.39" S	111° 23' 47.55" E	1.00	1.00	13	17/03/2018	KPRH72
69	Silvester Simson	Kenyabur Baru Village	0° 8' 47.57" S	111° 23' 45.65" E	0.95	0.79	10.27	17/03/2018	KPRH73
70	Dodi Gunawan	Repak Sari Village	0° 5' 21.17" S	111° 21' 36.29" E	4.00	3.75	48.75	17/03/2018	KPRH74
71	Kirso	Repak Sari Village	0° 8' 09.98" S	111° 21' 57.69" E	1.58	1.50	19.5	17/03/2018	KPRH75
72	Miskari	Repak Sari Village	0° 8' 02.36" S	111° 22' 20.90" E	0.76	0.58	7.54	17/03/2018	KPRH76



No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB	joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area	Production (MT)		
73	Saifur Rohman	Repak Sari Village	0° 8' 14.87" S	111° 21' 56.69" E	0.89	0.89	11.57	17/03/2018	KPRH77
74	Yohanes Bansin	Repak Sari Village	0° 8' 17.30" S	111° 22' 10.99" E	1.50	1.33	17.29	17/03/2018	KPRH78
				Total	123.76	109.35	1,421.55		
Note:									



Appendix F: List of Abbreviations

Active Ingredient a.i

BOD Biochemical Oxygen Demand

CB Certification Bodies

CHRA Chemical Health Risk Assessment

COD Chemical Oxygen Demand

Crude Palm Oil CPO

Certified Sustainable Palm Oil **CSPO CSPKO** Certified Sustainable Palm Kernel Oil

EFB Empty Fruit Bunch

Environmental, Health and Safety **EHS Environmental Impact Assessment** EIA **EMS Environmental Management System**

FFB Fresh Fruit Bunch

FPIC Free, Prior, Informed and Consent

GAP Good Agricultural Practice

Greenhouse Gas **GHG**

GMP Good Manufacturing Practice **GPS** Global Positioning System **HCV** High Conservation Value **Integrated Pest Management** IPM

Identity Preserved ΙP

IS - CSPO Independent Smallholder Certified Sustainable Palm Oil

IS - CSPKO Independent Smallholder Certified Sustainable Palm Kernel Oil IS - CSPKE Independent Smallholder Certified Sustainable Palm Kernel Expeller

ISCC International Sustainable Carbon Certification ISS

Independent Smallholder Standard

LD50 Lethal Dose for 50 sample

MB Mass Balance

Material Safety Data Sheet **MSDS**

ΜT Metric Tonnes OER Oil Extraction Rate

OSH Occupational Safety and Health

Palm Kernel PK **PKO** Palm Kernel Oil POM Palm Oil Mill

POME Palm Oil Mill Effluent

PPE Personal Protective Equipment **RSPO** Roundtable on Sustainable Palm Oil

Principles & Criteria P&C

RTE Rare, Threatened or Endangered species Supply Chain Certification Standard **SCCS**

SEIA Social & Environmental Impact Assessment

Social Impact Assessment SIA SOP Standard Operating Procedure